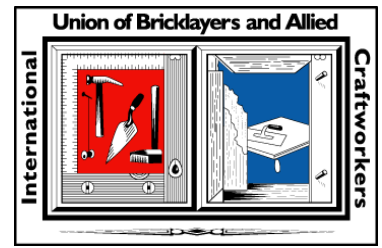


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

Douglas B. Schroeder
President/Secretary-Treasurer

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA MARKET RECOVERY POLICY

A Contractor must submit a written request Grant form supplied by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota (Addendum A). Request forms must be submitted at least two (2) working days before the bid date to be considered. A request can be granted with less than two days notice on a case by case discretionary basis of the Program Director or the President/Secretary-Treasurer. Request forms must be submitted to the Program Director or President/Secretary-Treasurer or the designated assistant. Each application for a Grant on a project must include a reasonable estimate of the number of hours anticipated for the project, names of non-signatory contractors and phone numbers. The request may be sent by email to marketrecovery@bac1mn-nd.org or faxed to the office at 612-379-8754.

A fully completed application form (Addendum A) must be received. There is additional information on the new request form that will need to be provided that was not on the earlier versions of the request form before any grants are considered.

After review of the application and contact has been made to the non-signatory contractor the Local 1 MN/ND Market Recovery Director will determine a grant status.

If there is any falsified information provided there will not be a grant issued. Inaccurate or false documentation by the contractor could result in the loss of Program Grant Money.

Work performed on State or Federal Davis-Bacon projects will not be eligible for Grants from this program.

If a grant is issued, all contractors will be notified before bid time via email.

The Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota Market Recovery Program has been very successful over the past four years. The purpose of the program is strictly for organizing purposes. The program is designed to organize non-union contractors and non-union workers.

If a contractor successfully bids on a project for which the Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota) has approved a Grant, the contractor must sign a Program Grant contract with the Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota. **A signed Program Grant contract must be in place before the contractor begins work on the project or the grant will be revoked.**

All commercial grants approved after January 1, 2008 will require contributions to the fringe benefit funds for apprentices on each project. All such apprentices will have Apprenticeship Agreements and will be registered with the State of Minnesota. Availability of apprentices may be difficult in some areas and crafts. Please make Doug Schroeder aware of any problems that you might have regarding the staffing of apprentices on the project before the project begins.

The ratio of apprentices to journeyman will be as follows: After 4 journeyman are working on the project, the fifth Craftworker hired shall be an apprentice. After, 4 additional journeymen are working on the project (8 total), the tenth Craftworker hired shall be an apprentice (2 total).

Grants are paid out after completion of the project and payroll records are submitted to Local 1 MN/ND. Failure to comply with these rules will result in non-payment of the grant on that project.

The Housing Market Recovery program will continue as previously communicated and will not be subject to the apprentice rule. If you would like to discuss the Commercial Market Recovery Program or the Housing Market Recovery Program, please contact Doug Schroeder at this office by phone at 612-379-2966 or by email at marketrecovery@bac1mn-nd.org we will continue to monitor our old email addresses here at the Local Union but we prefer that everyone use our new address listed above. If you need a copy of the **Housing Market Recovery Program** rules, contact Doug at the above listed phone # or email.

No Grant money will knowingly be provided on projects owned, in whole or in part, by any of the following: 1.) a Local Union officer or by any of his/her family members; 2.) local, state or federal government office holders; 3.) service providers of the Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota or any of its related entities or trust funds. 4.) No Grant money will be provided to a contractor in which a Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota officer or his/her family members has a financial interest unless the rules of the Program are applied without deviation, full disclosure is provided to the members and the legality of the grant is supported by a written legal opinion from outside counsel. 5.) No grant money shall be provided on any project where there is an ownership interest of any officer or owner of the company applying for the grant.

If a contractor receives a Grant, the contractor must remain party to, and bound by the applicable collective bargaining agreement during its term.

Any contractor failing to comply with all the rules and requirements of the Program will be required to refund all grant money received and will be excluded from participating in all future projects at the discretion of the Bricklayers and Allied Craftworkers Local Union 1 Minnesota / North Dakota, the Program Director or the President/Secretary-Treasurer.

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
Director of Market Recovery
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota