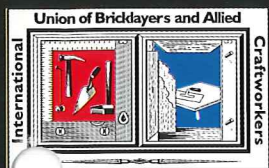


QUARTERLY UPDATE

- Bricklayers • Stone Masons • Tile Layers
- Marble Masons
- Terrazzo • Blocklayers
- Finishers • Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



JUNE 2011

VOLUME 19, NUMBER 2

INSIDE THIS ISSUE

FROM THE PRESIDENT:
Regaining Market Share/3

APPRENTICE COMPLETIONS:7

IMI: LEED-ing the Way/9

EVENTS:
Calendar/11

GOVERNMENT:
Failing Middle Class MN/12

LOCAL TELEPHONE

612-379-2966

OUTSTATE AND ND

1-800-257-8636

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org
or phone

651-487-5500

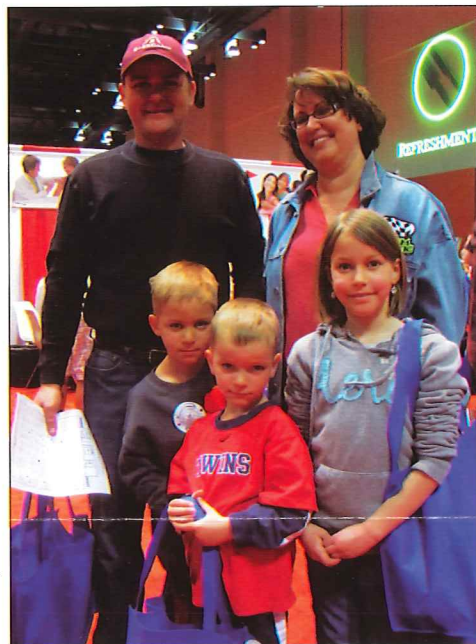
BENEFITS

Check the Zenith Administrators Web site,
www.zenithadmin.com

Call 651-256-1801 or
1-800-879-4412

LaborCare Health Fair Huge Success

By Patricia Johnson



Photos by Patricia Johnson

The VanDerBeek family attend the LaborCare Health + Benefits Fair 2011. From the left: Bricklayer Scott VanDerBeek, Noah, 6; Dalton 5; wife Diana; Arielle, 9. Not pictured Logan, 11.

The third annual LaborCare Health + Benefits Fair held on Saturday, April 9, at the Minneapolis Convention Center was once again a huge success according to many of its attendees. Dr. Ted Loftness, vice president of labor health services for Medica, reports that nearly 100 different sponsors and vendors and nearly 5,000 people attended this year's event. Approximately 500 blood sugar tests, 150 osteoporosis screens using heel scans, and more than 100 carotid ultrasounds were taken. "About 90 percent of the surveys rated the event highly positive," he says. "It was a festive mood and people were able to interact directly with clinics and hospitals, something that generally isn't possible." The surveys also showed a desire for cholesterol testing. This and other changes will be looked at for next year.

Bricklayer John Dinwiddie along with his wife Bonnie and grandson Logan Duncan attended the health fair for the first time this year. Duncan took full advantage of the climbing wall and ended the day on an even higher note after winning a bicycle. Autographs from Tim Laudner, (former Minnesota Twins player and current broadcaster) and others helped make the day, too.

Retired bricklayer Ralph Bache attended the fair primarily to meet with the health plan administrator.

Continued on Page 4

AFL-CIO Housing Investment Trust Brings Union Jobs, Housing and Development to Minnesota



The HIT-finance Ellipse on Excelsior in St. Louis Park, Minn., generated more than 200 union construction jobs.

The AFL-CIO Housing Investment Trust (HIT) has been generating union construction jobs, affordable housing, and economic development in Minnesota for more than 45 years. During this time, the HIT has invested more than \$700 million of union pension capital in projects representing more than 8,200 housing units, nearly \$1 billion of development activity, and approximately 6,200 jobs for members of Minnesota's building and construction trades unions.

Union workers are now on the job at the HIT-financed Riverside Plaza rehabilitation project in Minneapolis,

Continued on Page 10

Negotiations Update

The Western North Dakota Masonry contract was negotiated and settled on March 25, 2011. The three year wage packages for Bismarck and Minot areas will freeze at the rates established on May 1, 2010, and continue to April 30, 2012. May 1, 2012, the bricklayers in these areas will receive a \$1.25 increase. May 1, 2013, the bricklayers in these areas will receive another \$1.25 increase. There were no changes to the travel and per diem language or rates.

The Eastern North Dakota Masonry contract was completed after meetings were held in Fargo on April 6 and April 19, 2011. A Grand Forks meeting was held on April 5. The Grand Forks area bricklayers will have a wage freeze on May 1, 2011. There will be an increase of \$.75 to the wage package for the bricklayers May 1, 2012 in the Grand Forks area and an additional \$1.00 increase to the wage package on May 1, 2013. The Fargo area bricklayers will have a wage freeze on May 1, 2011. There will be an increase of \$.50 to the wage package for the bricklayers May 1, 2012 and an additional \$.50 increase to the wage package on May 1, 2013. There were no changes to the travel and per diem rates. However, a change in per diem language allows employers to use Valley City as a hometown if their business is established in that city.

Contracts are presently being completed and will be mailed to the employers for signatures. A copy of the contract will be mailed to the active members for the area that they generally work.

The Northwestern area Minnesota bricklayer's contract was settled after a meeting was held on April 6, 2011. The committee settled on a two year wage freeze with the contract expiring on April 30, 2013. This will put the Northwestern area of Minnesota bricklayers and cement masons on the same contract schedule as the rest of the State of Minnesota

The Union has extended the terrazzo workers contract and the members continue to work under the terms of the old agreement. We have met several times but have not come to an agreement. We are currently meeting with Federal Mediation to try and resolve our issues and come to an agreement.

The marble shop and materials handlers for Twin City Tile and Marble Company have negotiated a two year wage freeze which will expire on April 30, 2013.

The CMU Insulators have agreed to another one year wage freeze which will expire on April 30, 2012.

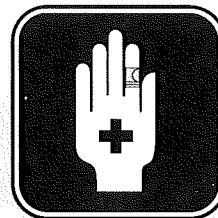
The Union has extended the Duluth Tile contract with the members continuing to work under the terms of the old agreement.

The Union has extended the Western Minnesota and North Dakota Tile contract with the members continuing to work under the terms of the old agreement. We have also met several times with this group but have not come to an agreement. We are currently trying to set up our next meetings with Federal Mediation to try and reach an agreement.

A Reminder Regarding Your Additional No Cost Benefits for Members and Retirees Through American Income Life

We are pleased to announce that at NO COST to you BAC Local 1 MN/ND has obtained an increased Accidental Death and Dismemberment Benefit in the amount of \$3500.00 for members and retirees. This benefit is being provided through the cooperation of BAC Local 1 MN/ND and American Income Life Insurance Company. American Income Life, a 100 percent Union Company, is rated A+ "Superior" by A.M. Best Company, its second highest rating for overall financial strength (as of June 2003). American Income has been doing business for more than 50 years serving Union members and their families in the spirit of BE UNION - BUY UNION - BUILD UNION. The company and their programs are presented to help Union members and their families. This benefit is in addition to your current benefits and does not replace any benefit currently in affect. You and your family may qualify for additional insurance benefits at this time. Please take a few minutes and speak with the AIL representative who will be calling you.

The Union will be mailing out a notification of these benefits to you. All interested members should return the reply card. As always, there is no obligation. Please direct any questions you may have to Erica Dalager, Representative of American Income Life 605-228-4234 or email her at edalager@ailife.com.

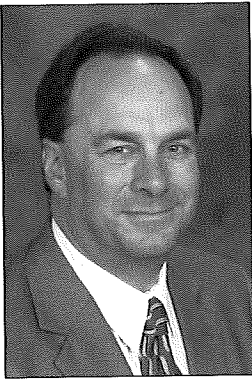


Are You Going On Medicare?

If you are age 65 or older, you must provide Zenith Administrators with a copy of your Medicare card indicating that you have enrolled in Medicare Parts A & B. Your spouse must do the same thing when he or she reaches age 65. If you go on Medicare before age 65 because of a disability, you'll need to provide Zenith with a copy of your Medicare card as well as a copy of your Social Security Award letter. If you have questions, call Zenith Administrators at 651-256-1801 or 1-800-879-4412.

From the President

Mike Cook, President/Secretary-Treasurer



Regaining Market Share

Members of the Minnesota Concrete & Masonry Contractors Association (MC&MCA) met with the officers and staff of BAC Local 1 MN/ND on Tuesday, March 29, 2011, to discuss future funding of the International

Masonry Institute (IMI). David Sovinski, National Director of Market Development for the IMI, attended the meeting and gave a presentation on the key IMI functions and explained what has been working in other areas.

The big question and primary concern for all of us is: "How do we regain market share?" With the soft economy over the past few years we have seen our BAC work hours drop dramatically. We have also seen developers use other products for masonry back-up, elevator shafts and stairways. We have seen a move away from structural masonry. The IMI has been working with the architects and engineers in other parts of the country to get this market back. We can show that not only can our products be more aesthetically pleasing, but we can compete with the cost of other products on the market. Masonry will always be the front runner when looking at life cycle cost for buildings. We can prove to the owners, developers and city, state and county officials that masonry is better, and can also save them money.

The struggle that we have had with organizing an effective campaign to promote our products is a shortage of funding. I believe that we have now solved that problem. At the BAC International Union Convention in September 2010 there was a resolution passed to increase funding to the IMI across all BAC Local Unions. Funding will be 1 percent of the total wage package for each craft and work area and go into effect in 2013. Local 1 MN/ND has 41 different wage addendums that cover all of the BAC Crafts across two states. The contribution rates will vary, but all

working members will pay according to the wage package they are earning in the area that they are working. But we have to begin now. We have to begin our campaign to regain our market share for all of our crafts. IMI has started its work with our area IMI representative Mark Wickstrom, to get to the decision makers and design masonry into, not out of, the new buildings. We can win this fight.

This is what IMI will be doing behind the scenes. It's not billboards and advertisements; it's working with the decision makers to use our products. IMI has been doing this for years. We have had many success stories both in Minnesota and North Dakota. But we have to pick up the pace and hit the streets harder to grab our part of the market as the economy begins to change.

An increase to the IMI funding will be mandatory in 2013. But I will be asking the members at wage allocations next year to get halfway to the 1 percent funding from where they are at now. Most of Local 1's areas and crafts did not have a wage increase in 2011, so I didn't ask the members for an increase to the IMI. But, in 2012 I will be asking all of our areas and crafts to get halfway from where they are now toward the 1 percent required contribution for 2013. This will give us the much needed finances to continue this campaign.

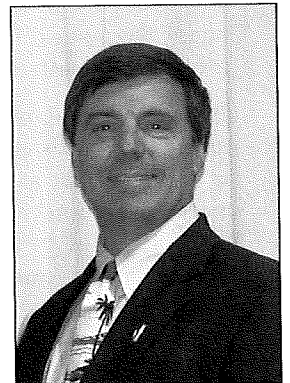
Some of the increased contributions will also go to fund our training center and will be used for journeyman upgrades and related training classes. All of our members have to keep their skills up to be on top of the new products and safety requirements for the job. An increase to the IMI will be a great financial help to our training program.

I want to thank all of the BAC members in advance for their support of the new IMI funding requirements. The BAC will be working together with the IMI, the MC&MCA, the Midwest Masonry Promotion Council (MMPC) and all of the builders, architects and engineers to create more work hours for our members. We can all win with this initiative.

Hawthorne Appointment to OSHA Advisory Council

BAC Local 1 MN/ND announces the appointment of Executive Vice President Michael Hawthorne to the Minnesota Occupational Safety and Health Advisory Board (OSHA) Council. He was appointed by the MN Department of Labor Commissioner Ken Peterson as one of three labor representatives out of twelve on the Council. It is his third term. Hawthorne was originally appointed under Gov. Pawlenty in 2003. His second term, again under Pawlenty in 2007. "I am honored to have been appointed to a third term under Gov. Dayton by such a safety conscious Commissioner as Ken Peterson," Hawthorne says.

The OSHA Advisory Council was created in 1973 under the statutory authority of Minnesota Statutes 182.656 to advise the department in carrying out the purposes of M.S. 182 and other OSHA statutes. The council consists of 12 members appointed by the commissioner. Council members include three representatives from management, three representatives from labor, three representatives of occupational safety and health professions, and three representatives from the general public.

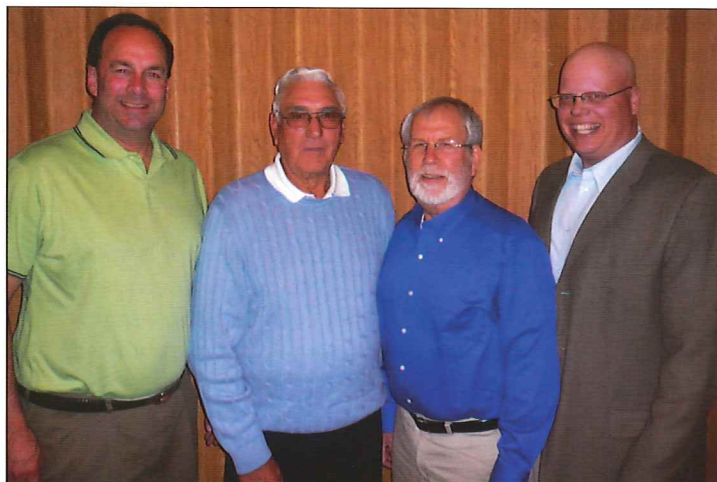




Minot, ND

Lock is Finally "Certified" After Many Years of Speculation

Matt Gefroh, former President of Local 2, Minot, ND (left) and President Michael Cook (right) present Thomas Lock with his Apprentice Completion Certificate at the Chapter meeting on March 24, 2011, at the Minot VFW. Lock has been teased for years as having the longest running apprenticeship in Minot, ND. He began his apprenticeship when he joined BAC in Minot in September 1973. He actually completed his apprenticeship, or so the certificate says, in 1977. Gefroh recently came across the certificate when going through his father's desk. His father, John Gefroh, was Secretary-Treasurer of the Minot, ND Local Union for many years, and held that position until the time of the merger with Local 1 MN on March 1, 2004, into the current BAC Local 1 MN/ND. John Gefroh passed away December 2, 2010.



St. Cloud, MN

Gold Card Dinner on April 10 at the Eagle's Club

We apologize to these members for not getting this in the Newsletter last year. Left to right: Then Executive Vice President Mike Cook, 50 year Gold Card member Carl Hjort, 40 year member Lowell Halvorson, Vice President Mike Ganz.

Mankato, MN

Gold Card Dinner on April 29 at the Eagle's Club

Left to right: Business Representative Mark Caron, 25-year member Stuart Morsching, Vice President Terry Wong and President Mike Cook.

CLASS OF 2011

BAC Local 1 MN/ND Apprentice Completions

Completion banquet was held May 4 at Mancini's Char House in St. Paul

Congratulations to all for a job well done! We wish you all the best!

— BAC Local 1 MN/ND



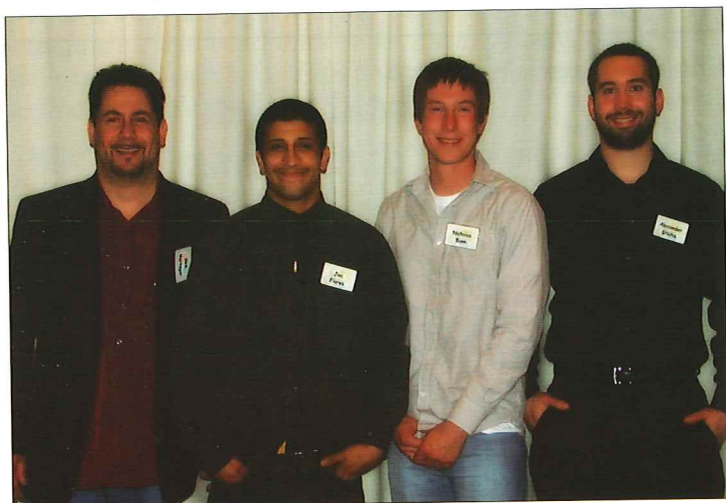
Bricklayer Completions

Left to right: Jeffrey Heyer, Ryan Buhr, Apprenticeship Coordinator Rick Martagon, Giles Hoel, Instructor Dave Mensing, Darren Williams.



Pointer, Cleaner, Caulkers Completions

Left to right: Instructor Gary Jirovec, Timothy LePage, Jason Dibbern, Apprenticeship Coordinator Rick Martagon.



Tile Finisher Completions

Left to right: Apprenticeship Coordinator Rick Martagon, Joe Flores, Nicholas Bann, Alexander Sticha.



Tile Layer Completions

Left to right: Shawn Greene, Matt Jasper, Apprenticeship Coordinator Rick Martagon, Nicholas Jasper.

AFL-CIO Housing Investment Trust

Continued from Page 1

which celebrated its official startup on April 28. The HIT is providing \$50 million in financing for the substantial rehabilitation of the aging Minneapolis landmark with its 1,303 units of affordable housing. Work on the \$123 million project is expected to generate an estimated 635 union construction jobs.

These jobs are part of the more than 10,000 union construction jobs created by the HIT since mid-2009 through its national Construction Jobs Initiative, including an estimated 900 jobs for members of the International Union of Bricklayers and Allied Craftworkers (BAC). The HIT established this initiative, in conjunction with the job creation priorities of the AFL-CIO and the Building and Construction Trades Department, to help make union pension capital part of the solution to the nation's unemployment crisis. Through the initiative, the HIT has provided \$138 million in financing for seven projects in the Twin Cities area that represent an estimated 1,300 family-supporting union construction jobs and approximately \$235 million of development activity.

"As a BAC member since 1955 and as Director of Labor Relations for the HIT, I am very enthusiastic regarding the job creation that the HIT has done and continues to do in Minnesota," Rod DuChemin says, adding that "I am especially proud of the HIT's positive impact on BAC members."

The HIT is a \$3.9 billion investment grade fixed-income mutual fund with a 45-year track record of success in generating competitive returns and the important collateral benefits of union construction jobs and affordable housing for working people. The HIT's focus on the highest credit quality multifamily mortgage-backed securities provides pension plans with an investment that is low risk, a source of attractive current income, and also highly liquid. The BAC is a founding investor in the HIT, which has approximately 350 participants, including 17 BAC affiliates with \$92 million invested.

To learn more about the HIT, visit www.aflcio-hit.com.

Recently, you were mailed a notice from the Pension Fund titled Notice of Election of Funding Relief. Within the Notice, there was a reference to the Minnesota Laborers Pension Fund that was made in error. Despite the error, the content of the Notice remains relevant to the Bricklayers Pension Fund.

NEW MEMBERS

We welcome our new members...

Adam Busch
Michael Hagemann
Kurt Honetschlager
Kyle Johnson
Joshua Lundy

Scott Morris
Michael Penner
Roger Puttbrese
Kenneth Thompson



DECEASED MEMBERS

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

#1 MN—St. Paul

Arthur Fischer
Jerome Johnson
John Libby
Norman Ostrand
Kenneth Palmer
Gordon Peterson

#2 MN—Minneapolis

Donald Falck
Joseph Friendshuh
John Robinson

#3 ND—Grand Forks

Steve Nordbye

#4 MN—St. Cloud

Donald Gustafson
Richard Lommel

#8 MN—Rochester

John Van De Walker

#17 MN—Red Wing

Lawrence Hunt

#18 MN—Tile

Gene Roline

Please notify us if you know of another member that has passed away. It is always our intention to send flowers or a memorial to the funerals of BAC Local 1 MN/ND members. Please keep your beneficiary information up-to-date. Incomplete or missing information makes the process harder during an already tough time for the family.

Real Estate, Wills, Trusts and Estate Planning/Administration

Rosene, Haugrud & Staab, Chartered

400 Robert St. N, Suite 1800, St. Paul, MN 55101

PHONE: 651-227-6621 • FAX: 651-297-6642

EMAIL: Mail@rhschtd.com

Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.



2011 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
312 Central Ave., Mpls: 4:30 p.m.
June 13, Aug. 8, Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
7 p.m. June 8, Sept. 14, Dec. 14
Hibbing, Electricians Hall: 7 p.m.
Aug. 10, Nov. 9

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. June 1,
Aug. 3, Sept. 7, Nov. 2, Dec. 7

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Sept. 12, Dec. 5
Faribault, VFW: 7 p.m. Aug. 1, Nov. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. June 2, Sept. 1, Dec. 1
New Ulm, American Legion:
7 p.m. Aug. 4, Nov. 3

Chapter 15-Bemidji & ND

Bemidji, Elks Club: 7 p.m. June 9,
Aug. 11, Sept. 15, Nov. 10, Dec. 8
Dickinson, St. Anthony Club: 8 p.m.
Dec. 15
Fargo, Moorhead VFW: 7 p.m. Nov.
16 (meeting and Gold Card Dinner)
Grand Forks, N.D., E. Grand Forks
American Legion: 7 p.m. Aug. 16,
Nov. 17 (meeting and Gold Card
Dinner)



Minot, VFW: 7 p.m. June 23, Sept.
22, Dec. 14

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 14

Chapter 3-Duluth-Hibbing- Iron Range

Duluth area: Downtown Holiday Inn,
6 p.m. Oct. 7
Iron Range: Valentini's Supper Club,
6 p.m. Oct. 8

Chapter 8-Rochester-Faribault

Rochester Eagle's Club:
6 p.m. June 3

Chapter 15-Bemidji & ND

Fargo, Moorhead F.M. Labor Home:
7 p.m. Nov. 16
Grand Forks, American Legion:
7 p.m. Nov. 17

RETIREES BREAKFAST MEETINGS

Come join other retirees for breakfast or coffee. No RSVP required.

Metro Area Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m. Sept. 22, Dec. 1

Duluth Area Retirees Breakfast meetings

9:30 a.m., Miller Hill Mall Perkins family restaurant, Duluth
First Wednesday of each month

Iron Range Retirees Breakfast meetings

9:00 a.m., Iron Kettle
Third Monday of each month

St. Cloud Retirees Breakfast meetings

9:30 a.m., Brigittes Café
Third Thursday of each month

OTHER EVENTS

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Sept. 30

Semiannual Meeting-All of Minnesota & ND

312 Central Ave., Minneapolis
9 a.m. Oct. 1

BAC Golf Tournament: Pheasant Acres, Register 6:30 a.m. July 30

Chapter 3 area: Grandview Golf Links, Duluth, 8 a.m. Sept. 10

SIEBEN, GROSE,
VON HOLTUM & CAREY, LTD
"KNOW YOUR RIGHTS"

- Car, Truck & Motorcycle Accidents • Medical Mistakes
- Workers' Compensation • All Personal Injuries

800 Marquette Ave., Suite 900
Minneapolis, Minnesota 55402

(612) 333-4500 • 1-800 4-RIGHTS
www.knowyourrights.com



Building Trades Credit Union

Banking made simple. 4U.

- > Checking & Savings
 - > Visa Debit Card
 - > Online Banking & Bill Pay
 - > NEW! Mobile Banking
- Plus Great Rates on
New & Used Car Loans,
Boat Loans, Personal
Loans, & Home Loans!*

Visit us online at www.buildingtradesCU.com
or call us today at 1.800.496.2460.

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Mike Cook

Editor Patricia Johnson

Design & Production Peggy Zetah

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



Presorted
First-Class Mail
U.S. Postage
PAID
Permit #8314
Twin Cities, MN

GOVERNMENT



POLITICS - Our Issues

Legislators Failing Middle Class Minnesotans

By Shar Knutson,
President of the
Minnesota AFL-CIO

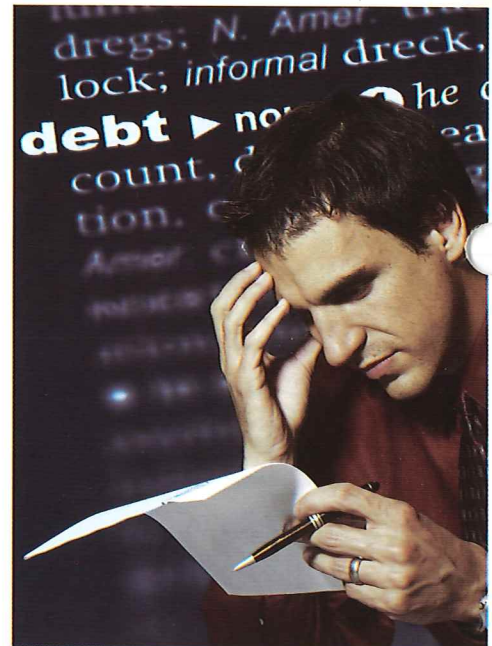
The clock is running out on the Legislature. It has become abundantly clear that Republicans in control of the House and Senate are failing middle class Minnesotans. In January, we delivered lawmakers and Governor Dayton a simple message. We asked them to help create jobs that can support a family, deliver a balanced budget that protects middle class families, and to stay focused on these tasks without getting bogged down with other divisive issues.

Governor Dayton is doing what Minnesotans expect our Governor to do. He is proposing a jobs bill that will put nearly 30,000 Minnesotans back to work and a budget plan that makes tough cuts while protecting 95 percent of Minnesotans from any tax increases. Unfortunately, the same cannot be said for Republicans, who control both chambers of the Legislature.

Instead of creating jobs, the Republican budgets will slash 30,000 or more good-paying, mostly private-sector jobs. Putting more people on unemployment would make a bad situation even worse. Adding insult to injury, legislators are also considering legislation that would significantly lower wages for people who still have jobs.

The Republicans' budget plans are bad news for middle class families. Their budgets do not even balance. According to a non-partisan Department of Revenue analysis, the Republicans' plan would still leave the state \$1.2 billion in debt. The GOP all-cuts plans will cost middle class Minnesotans billions of dollars. Their cuts to property tax relief programs will mean \$1.3 billion higher property taxes for seniors, middle class families, and renters around the state. Cuts to higher education will make tuition even more expensive than it already is. Those fortunate enough to have health insurance will end up having to pay more to make up for a nearly \$2 billion cut in the health care budget. The GOP budget plans ask everyone but the richest Minnesotans to pay for the state's fiscal woes.

Lawmakers are not staying focused on their work. They are not negotiating a final compromise with the Governor. They are instead spending what little time they have left proposing divisive amendments to the state's constitution and attacking groups and people who disagree with their agenda.



The choices are clear. It's no longer a matter of whether Minnesotans have to sacrifice. It's a matter of who sacrifices. The Legislature can either choose to continue the policies of the past and put even more burdens on the backs of middle class Minnesotans or blaze a new path forward with Governor Dayton. They can work with him to create the jobs we need and to ensure all Minnesotans, including the richest, share in getting our great state back on track. Time is almost up.

Shar Knutson is President of the Minnesota AFL-CIO, a labor federation representing more than 1,000 affiliated unions of more than 300,000 working men and women.