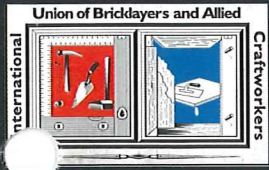


QUARTERLY UPDATE

- Bricklayers • Stone Masons • Tile Layers
- Marble Masons
- Terrazzo • Blocklayers
- Finishers • Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



DECEMBER 2014

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LOCAL TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and
Training:

BACtraining.org
or phone

763-404-8345

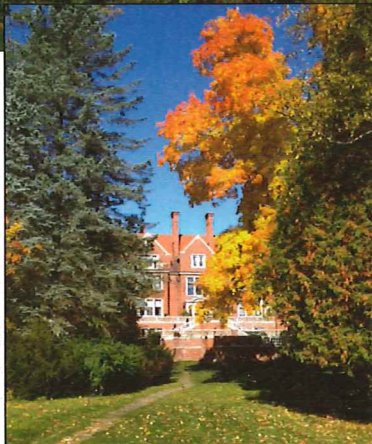
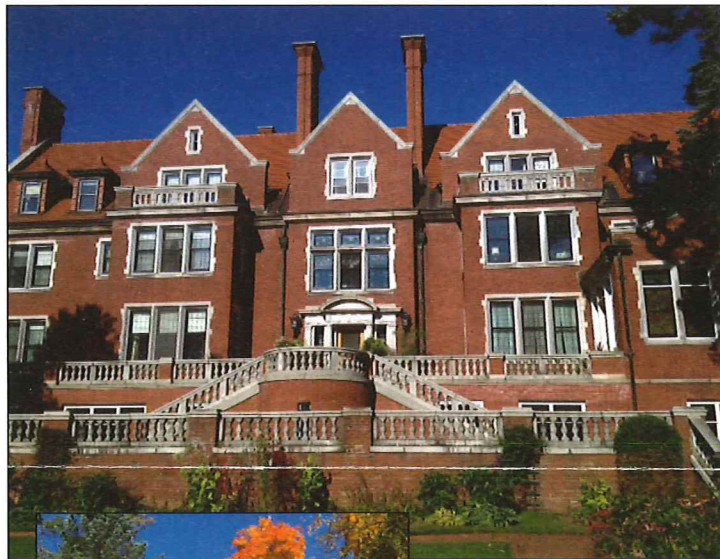
BENEFITS

Check the Zenith
American Solutions
Web site,
zenith-american.com

Call 651-256-1801 or
1-800-879-4412

BAC Members Receive High Praises for Amazing Craftsmanship

By Patricia Johnson



Harbor City Masonry recently completed work on Glensheen, the historic Congdon estate in Duluth, MN. "They did an amazing job tackling a very difficult challenge," says Dan Hartman, interim director for Glensheen. "The walls in particular are never flush or level and to rebuild the walls as they were 100 years ago was a significant challenge."

Roger Anderson, owner of the 29-year-old business, describes the project as unique because the main serpentine wall which his guys rebuilt was sloped up and with a curve tipping in. Although

most of the guys were quite experienced, they had never done work quite like this before. "It's exactly opposite of what a person is trained to do," he says. BAC members Kurt Mehtala, Jack Magnuson, Kyle Warren, Tony Oien, Bill Schroeder, Jason Schwederske, Dustin George, and apprentice Aaron Semerau all contributed their skilled craftsmanship to the project during the past two summers.

"Our visitors and long-time Glensheen supporters are in awe of how good it looks," says Hartman. "Having to do the work they did surrounded by a tour group every 15 minutes is a lot to deal with, and they did a remarkable job allowing us to continue to sell our tours as well. I don't

remember getting more than one complaint the entire season. It was unheard of."

The estate was built between 1905 and 1908 at a cost of about \$900,000. Today the cost of repairs alone is about \$26 million.

**SAVE
THE
DATE!!**

HEALTH & BENEFIT FAIR

Labor/Management
Health Care Coalition



TOOLS FOR BETTER LIVING

March 28, 2015

Minneapolis Convention Center

*The Northwest Sports Show is being held at the
same time and many free tickets will be available.*

*For further info log onto
www.healthandbenefitfair.org.*

Please Join Us

Join us for our annual holiday meeting for the metro area at the Prom Center on Monday, December 8 at 7 p.m. Please RSVP by December 1. Give us a call at 612-379-2966 or respond online at bac1mn-nd.org. Hors d'oeuvres will be served after a short meeting.

DECEMBER

8

Find 2014 Election Results on Page 3.

Health Care Updates

Recently, the Board of Trustees of the Health Plan raised the rates for health care coverage. Many members and spouses have called the Union, indicating their distress at the cost of health care. We, at the Union, are acutely aware of the costs charged to our members, and understand the distress the high cost of health care causes for our families.

The Board of Trustees is confronted with a basic truth: we need to balance the health care budget. The income for the Fund (contributions plus earnings from investments) needs to cover the costs (claims plus cost of administration). We are a "self-insured" fund, which means that we manage the entire plan as a private insurance organization exclusively for Bricklayer and Allied Craftworkers families.

The Board of Trustees, as required by law, consists of one half Union representatives and one half Employer representatives. All of the Board members are committed to having a healthy, well run Fund for years to come. This means that the Board is confronted with dealing with all of the requirements that have come with the Affordable Care Act, while trying to balance the budget and remain focused on the needs of the membership.

Our contribution rate to the Health Fund remains one of the lowest in all of the Building Trades. We also have imbedded in our program two "add-ons" that provide huge tax savings and tremendous value: our pre-funded retiree health care system, and our Health Reimbursement Arrangement (HRA).

Ultimately, the cost of insurance reflects what our advisors call the "burden of disease" within the membership and our families. The Board understands that our future lies in the prevention of disease, which suppresses claims costs. As we do a better job taking care of ourselves, we should be

able to get to a "zero trend"- no cost inflation, by trying our best to be attentive to our health.

There are immense challenges going forward, based on how the practice of medicine is changing. Pharmacy cost is a great example. The pharmacy industry is developing "specialty drugs" at an astonishing rate, most with astonishing prices. Another example is the escalating costs of dealing with premature birth, with costs in some cases escalating to more than \$1 million for a single birth. We are seeing modern miracles created through the use of new medical technology, all that come with price tags that can be breathtaking.

As we go forward, as a group, we will need to be increasingly conscious regarding how we spend our health care dollars, and what we are doing to keep ourselves healthy. The Trustees are currently studying ways that we can help encourage health promotion in the membership. The Board believes that if the fund participants help the situation with thoughtful use of health resources, that we can keep money on the check, rather than simply increasing the contribution rate to the plan. This is a long term project, and I hope that all members and families will take the opportunity to access what they can do to remain healthy far into the future.

Health Care Enrollment

The new Health Care Enrollment packets were mailed in October. Everyone should have received their packets and sent in their new enrollment form by mid-November if they wanted to make a change from 2014. Please call Zenith American Solutions for any changes in your enrollment status.

➡ Special Election ←

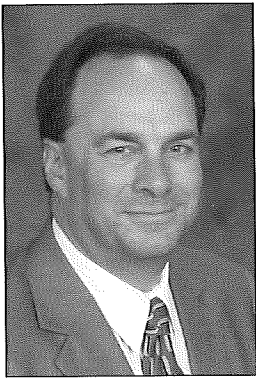
Due to unforeseen circumstances Craig Thumstedter will not be able to fulfill his obligations as the Recording Secretary for Chapter 1. A special election will be held in conjunction with the wage allocation meeting on Jan. 3, 2015, for this office. Both the nomination and election, if necessary, will take place at this meeting. The meeting will be held at 312 Central Ave, Second Floor, Minneapolis, MN. At 9 a.m. We thank Craig for his service to the Local Union as the Recording Secretary during the past three years.

Wage Allocation Meetings: Jan. 3, 2015, 9 a.m.

The local-wide meeting will be held at 312 Central Avenue, 2nd Floor, Minneapolis, MN. All chapters are invited to attend. From 9 a.m. to 10 a.m. we will be discussing health care and health care costs. The Health Fund attorney along with the Fund trustees will be on hand to answer questions. About 10 a.m. we will be voting on any issues that concern all members. We will then break into separate groups to vote on the wage allocation specific to trade.

We will be having two chapters attending via video conference, Fargo, ND and Duluth, MN. The Fargo meeting will be held at the Fargo VFW and the Duluth meeting will be held in the basement of the Duluth Labor Temple. At the conclusion of the Local wide portion of the meeting, Fargo and Duluth will drop the video conference and finish their respective meetings with their local area wage allocations.

Local Elections are Complete Officers Begin New 3-Year Terms



Mike Cook, President/
Secretary-Treasurer

The 2014 BAC Local 1 MN/ND nominations and elections are complete.

First, there was only 1 Local Union office where an election was required, that was for the office of Executive Vice President. The American Arbitration Association (AAA) was used as a neutral third party, per the Local Union

Constitution, to run the election. Ballots were mailed to all active and retired members of the union. The ballots were collected by the AAA and the results were counted on Nov. 3, 2014. The results are Michael J. Ganz, 496 and John P. Herman, 340. There were also 27 ballots that were returned with either no ID, damaged ID, No Secret Ballot enclosed, empty, blank or void. Congratulations to Mike Ganz.

On October 4 all other Local Union offices were decided by an uncontested ballot. I, Michael Cook, was nominated for the office of President/Secretary –Treasurer and accepted the nomination to continue to serve the membership.

While there was one other member nominated for the office of President/Secretary –Treasurer, he was deemed not qualified by the Election Committee, due to the fact that he was retired and collecting a pension. Terry Wong, Doug Schroeder and Stan Paczynski were nominated for the positions of Vice President, and all accepted their nominations. There was another member nominated for the Vice President's office, but the Election Committee deemed her not qualified due to the fact that she was still an apprentice. Terry Wong has been a Vice President for several years. Doug Schroeder was appointed Vice President in May 2014, after Dick Kentzelman retired. Stan Paczynski will begin his first term as Vice President when the new terms begin for all officers on Dec. 1, 2014.

The Chapter offices were all non-contested except for Sergeant-At-Arms in Chapter 1. After the election judges reviewed the qualifications of the candidate, it was found that the second nominee for this position had not been a journeyman in this Local Union for two years prior to the nomination. He was deemed ineligible. The following are the results by Chapter:

	Chairman	Recording Secretary	Sergeant-At-Arms
Chapter 1 – Metro	Joe Vanek	Craig Thumstedter	Robert Steinbring
Chapter 3 – NE MN	Brett Finifrock	Mark Welch	Jeff Ehlen
Chapter 4 – Central MN	Shawn Barclay	Justin Butterfass	Daniel Niehoff
Chapter 8 – SE MN	Mark Caron	Kevin Otting	Shane Snesrud
Chapter 11 – SW MN	Brian Strate	Mike Mages	Dale Yokiel
Chapter 15 – NW MN & ND	Randy Carlson	Doug Eiklenberg	Jay Carroll

Second, I want to thank all of the outgoing officers for their dedication and service to this great organization, especially Mike Hawthorne who has been my Executive Vice President since I became President in May 2010. Mike Hawthorne, as you probably know, is now the National Tile and Marble Director for the International Union. Dennis Ebensteiner has been the Chairman of Chapter 4 Central MN for several years. Dennis is edging close to retirement and has been a welcome member of our Executive Committee from the rank and file. Jeff Chmielewski and Henry Maybury are also stepping down from Chapter 4. Chris Grabinger has stepped down from Chapter 8 and John Talarico has retired as a member in Chapter 3 NE MN. All of us at the Local Union wish you the best. Thank you for your service.

A thank you goes out to the election judges who worked at all of the nomination meetings. It can be a tough job sorting through all of the rules and regulations and keeping order in the meeting at the same time. We really appreciate those who stepped up to the plate and helped us and the Local Union through this process. The judges are listed to the right.

Third, I would like to address the campaign issues that were brought up by one of the candidates for Local Union office. We have a rock solid Health Fund. Health care costs have sky rocketed over the last several years. Until a couple of years ago, we were able to keep our costs down and offer real value to our members. Now we are feeling the effects of the Affordable Care Act (ACA). The new laws and rules imposed by the federal government have caused our costs to increase dramatically. It's no fault of the trustees of the fund. However, we now pay for things that a few years back were not covered. One thing is that all preventive care and cancer screenings are paid for with no deductible. This is great for the members, but we have to pay for it somehow, and that's with premiums.

- Local Union**
Mark Granat
Dave Lucke
Jayson Moore
- Chapter 1 – Metro**
Steve Ruzek
Rodrick Schmidt
- Chapter 3 – NE MN**
Jerry Lund
Bob Murphy
- Chapter 4 – Central MN**
Jeff Chmielewski
Steve Posch
- Chapter 8 – SE MN**
Erik Vic
Randy Walters
- Chapter 11- SE MN**
Willie Faulstich
Gary Yokiel
- Chapter 15 NW MN & ND**
Mitch Bannor
Tim Brogan

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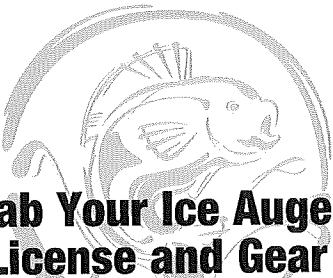
2014-2015 Journeyman Upgrade Schedules

**All journeyman are welcome to attend any upgrade with RSVP
Call new number at 763-404-8345 or visit us online at www.bactraining.org**

Date	Time	Branch Of Trade / Location	Class
12/3/14 <i>Epoxy Grouts 2000IG</i>	4:30 - 8:30 p.m.	Tile / Metro	Laticrete
1/6/15 <i>Classroom Training.</i>	5 - 9 p.m.	Bricklayers-PCC / Cotton	Blueprint Reading
1/7/15 <i>Self-leveling hands-on workshop followed by TCNA/ANSI review.</i>	4:30 - 8:30 p.m.	Tile / Metro	Ardex Self-Leveling products
1/8 - 2/26/15 <i>This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide.</i>	Thurs. 4:30 - 8:30 p.m.	All Trades / Metro	OSHA 30
1/12 -14 <i>12-hour safety training based upon SIA rules and regulations for subpart "L" suspended scaffolds 1926.450(b).</i>	Call for times	All Trades / Metro	Suspended Scaffold/Competent Person
1/16/15 <i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator).</i>	8:30 - 3:30 p.m.	All Trades / Metro	1st Aid/CPR/AED
1/21/15 <i>Hands-on workshop using Vac systems to control/eliminate silica exposure.</i>	12 - 6 p.m.	Bricklayers-PCC / Metro	Silica Hazard / Vac system controls
1/21/15 <i>Classroom/hands-on workshop.</i>	4 - 8 p.m.	Tile / Cotton	Epoxy Grouts
1/23/15 <i>Offsite training, call for details 763-404-8345.</i>	Daytime class	All Trades / Metro	Ariel Lift/Scissor Lift
2/3/15 <i>Flashing, Anchoring and Reinforcing Masonry introduces new materials and techniques for completing these portions of trowel trades work. Through lecture and demonstration, course participants learn best practice and the installation characteristics of these materials.</i>	5 - 9 p.m.	Bricklayers-PCC / Cotton	Flashing and Moisture Control
2/4/15 <i>Hands-on presentation of new and existing thin-set mortars, grouts (cement and epoxy) and crack isolation products.</i>	4:30 - 8:30 p.m.	Tile / Metro	MAPEI Products
2/11/15	3:30 - 8:30 p.m.	All Trades / Cotton	1st Aid/CPR/AED
2/18/15	4:30 - 8:30 p.m.	Bricklayers-PCC / Metro	Flashing and Moisture Control
2/18/15 <i>Classroom/hands-on workshop.</i>	4 - 8 p.m.	Tile / Cotton	Thin-Sets and Mortars
3/4/15 <i>Hands-on presentation of new and existing thin-set mortars, grouts (cement and epoxy) and crack isolation products.</i>	4:30 - 8:30 p.m.	Tile / Metro	Custom Building Products
3/9/15	8:30 - 3:30 p.m.	All Trades / Metro	1st Aid/CPR/AED
3/10/15 <i>Classroom/hands-on workshop.</i>	5 - 9 p.m.	Bricklayers-PCC-Refractory / Cotton	Intro to New Welding Booths

Journeyman Upgrade Schedules, continued

Date	Time	Branch Of Trade	Class
3/11/15	4:30-8:30 p.m.	Bricklayers-PCC / Metro	Grout Certification
<i>New materials and techniques for completing these portions of trowel trades work through lecture and demonstration. Certification is required on some jobs.</i>			
3/10-31	4:30-8:30 p.m.	All Trades / Metro	Blueprint Reading
<i>Basic Blueprint Reading held Tuesday nights for four weeks. Class size is limited to 10 students, Call to be put on the list ASAP. We will add additional dates to meet demand.</i>			
3/18/15	4 - 8 p.m.	Tile / Cotton	Self-leveling Mortars
<i>Classroom/hands-on workshop.</i>			
4/1/15	4:30 - 8:30 p.m.	Tile / Metro	Laticrete
<i>Grouts and Thin-sets/focus: large format tile mortars.</i>			
4/23/15	2 - 8:30 p.m.	Bricklayers-PCC / Metro	Ashler Stone
<i>Basic knowledge and hands-on practice in identifying and laying out ashler stone pads.</i>			



Grab Your Ice Auger, License and Gear

BAC Local 1 MN/ND's Second Annual Ice Fishing Tournament is scheduled on February 21 at 8 a.m. at Nichols Lake near Cotton, MN. It's open to all members, active and retirees. A lunch will be served and prizes will be awarded. Houses are permitted. Don't forget your secret bait. Pre-register by calling Stan Paczynski, at 218-393-9406 by Feb. 16, 2015.

Are You Looking For Work?

You MAY Qualify for Section 3 Employment

Section 3 is a provision of the Housing and Urban Development Act of 1968. It's intended to ensure that when employment or contracting opportunities are generated because a covered project or activity necessitates the employment of additional persons or the awarding of contracts for work, preference must be given to low- and very low-income persons or business concerns residing in the community where the project is located. A "section 3 resident" is a public housing resident or a low- or very low-income person residing in the metropolitan area or non-metropolitan county in which the Section 3 covered assistance is expended. To see if you qualify, log on to www.stpaul.gov/section3 and click on Section 3 Registration.



Photo credit: Patricia Johnson

New Training Center Offers Exciting Opportunities

About 150 people attended the BAC Local 1 MN/ND Apprenticeship Training Center's open house on October 27. The PCC/Masonry Shop was the main gathering spot for the huge, delicious spread of food, conversation and a tour of the new facility. "The open house went well," said Rick Martagon, Apprenticeship Coordinator. Located in New Hope, MN., the facility is more than twice the size of the former training center. "We'll evolve into the building as we move forward; building our mock ups for all of our classes and putting up all our storage racking." More classes will now be held concurrently because of the center's greatly increased size.

The Apprenticeship Training Center welcomes three new members to its staff: Joe Vanek, full-time masonry coordinator, and Rob Frahm and Jimmy Gonzalez, both part-time evening masonry instructors. Congratulations, guys!



Duluth, MN

Gold Card Dinner at the Radisson Hotel on Oct. 10, 2014

Left to right: Business Representative Stan Paczynski, 25-year members Eugene Pearson and William Powers and Vice President Mike Ganz.



Duluth, MN

Gold Card Dinner at the Radisson Hotel on Oct. 10, 2014

Left to right: Business Representative Stan Paczynski, 40-year members John Talarico and Allen Shovein and Vice President Mike Ganz.



Iron Range, MN

Gold Card Dinner at Valentini's in Chisholm on Oct. 11, 2014

Left to right: Vice President Mike Ganz, 40-year member Richard Welch, 25-year member Ronald Richter and Business Representative Stan Paczynski.



Angel of Hope Memorial

We want to thank our volunteers Jared Maruska (left) and Michael Padilla (right) for donating their time to update the Angel of Hope Memorial in Duluth, MN.

Meet 75-year member Dell Hartwick



Dell Hartwick was born in 1922, when first class postage was only two cents. His grandfather emigrated from Scotland bringing the craft with him. At the age of 17, Hartwick followed in his great grandfather, grandfather and father's footsteps, all union bricklayers. He spent most of his career working on projects in Duluth and the surrounding areas. Some of his favorite being the 1st National Bank Building and the mining executives' homes. He especially enjoyed working with many fine craftsmen and sharing all the stories.

Hartwick retired in 1984.

Congratulations to Dell on his 75th anniversary with the Bricklayers Union!



Intricate Craftsmanship Wins Grazzini Top Awards

Congratulation to Grazzini Brothers & Company in Eagan, MN. They are the recipients of the 2014 NTMA Honor Award and the Associated Builders and Contractors 2014 (MN/ND Chapter) Excellence in Construction first place Eagle Award winner for their project "Starwheel." The 1,800 square foot entry is a 16-color epoxy terrazzo mosaic floor design located at the north end of Terminal 2 at the Minneapolis-Saint Paul International Airport. It was designed, sampled, and completed in 60 calendar days, a feat nothing short of amazing. "It was an honor to be a part of this beautiful work of art," says President Greg Grazzini. It was publicly funded and commissioned by The Airport Foundation MSP.

Nominations and Elections are Complete

Continued from Page 3

Another is unlimited lifetime maximums. This is a great benefit, too. Our fund used to move our members to Minnesota Care when they reached our lifetime maximum. This is no longer an option. We now have to safe guard our fund against high claims. I am not saying that we don't want to pay claims, but if we suddenly get a couple of \$1 million claims, that can have a dramatic effect on the fund. We currently have to take out an insurance policy, called Stop Loss Coverage, to protect the fund from these sudden high claims. One change that we have made to help our members was to eliminate the composite rate. Since inception, our plan has had a one-size-fits-all attitude. We now offer our members the ability to make choices. With an ever increasing number of our members with a spouse that can get coverage through their own employer, we are offering members the ability to exclude their spouse and children so that they are not having double coverage. We have been innovative and on the cutting edge compared to other plans and are offering coverage in ways that others won't do, just to keep the costs down as much as we can and still remain in compliance with all federal regulations. Health costs will continue to rise and we will continue to look for ways to keep increases to a minimum.

Our Local Union Mutual Relief Fund has been offering benefits to members since Dec. 12, 1885. There are accident, sickness and death benefits for our members. While the weekly benefits (\$50 per week at a maximum of 20 weeks) are modest and the small death benefit (maximum \$500), are relatively low in today's world, we can only increase benefits if we increase income. It is true that the Local Union did not fund the Mutual Relief for a few years, but we did this so that we did not have to increase dues during the recession. During that time all of the business agents took layoffs of 10 weeks per year to keep all of the costs of the Union down, to protect our funds and insure benefits and services to our members without an increase in dues. We did this to be good stewards of the funds that we are entrusted with at the Union. We will only increase benefits when we can do so without jeopardizing our funds.

Over the last few years Zenith American Solutions has helped us with all of our pension and health care changes. Some of these changes, especially those related to the ACA have been very extensive. Zenith has been working to hire more help with their always increasing call load. The problem is that new hires take awhile to get all of the necessary knowledge to answer all of the different questions asked by our members. I assure everyone that we are aiming to please in this respect and are working with Zenith to service our members more efficiently.

When the metro area Ceramic Tile negotiations in 2010 were complete the Tile Layers and Finishers received a pay cut. This has been a point of contention for some time. However, at that time work was slow, more and more

nonunion workers were doing the tile work that we wanted to do and we had to do something to compete. Many members were offering to work for lower wages, just to work. I, as leader of the negotiating committee, made the decision to take a wage cut and get more of our members back to work quicker and combat the nonunion contractors that were operating in the metro area. I stand behind my decision to make that cut and put members back to work.

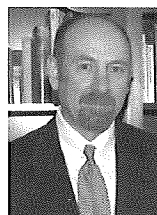
There was also a suggestion that we should use a "credit union" model for our Vacation Fund, rather than a pooled trust. This has many difficulties. First, the International Union (IU) requires us to pay a dues check-off to fund operations at both the Local Union and the IU. The credit union model would make this very difficult. Second, when an employer defaults on obligations to pay, the pooled trust is able to sue to collect. In the credit union model, you would each be left on your own regarding collections. Third, the program is intended to create savings, rather than just a continuous revolving door of deposits and withdrawals. Fourth, we use the program to help young apprentices pay tuition and to help apprentices and journeypersons pay initiation and dues to help with household cash flow. The use of the pooled trust, in my opinion, serves us well.

All in all, I am happy to serve the members of this Union. Not every decision made from the President's chair is an easy one to make. But I make every decision based on what's best for the members and best to maintain the integrity of all of our funds.

Finally, thank you to all the members of BAC Local 1 MN/ND. In 2015, International BAC will celebrate it's 150th year anniversary. Your loyalty and support DOES make a difference. The very best to all of you as we move into this landmark year together.



Thomas Ottman
Financial Advisor
Cell: 612-867-0534
thomaso@efsadvisors.com



If you would like a no obligation consultation, please contact Thomas Ottman at 612-867-0534 or via email at thomaso@efsadvisors.com

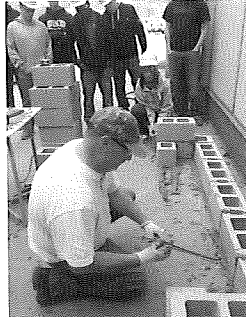
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IMI Promotes Masonry through Minnesota Structural Masonry Days

IMI MN Marketing Director Mark Swanson has been promoting the use of masonry in the design community. IMI works to help influence design decisions and assure that masonry is specified and detailed with the skilled craftworker and best practices in mind, offering technical assistance and project consultations along with educational seminars to architects and engineers.

The IMI, BAC, MCMCA, Laborers Union, LECET, and the Minnesota Concrete Masonry Association make up the Minnesota Structural Masonry Coalition (MSMC). The MSMC visited the offices of AMEC engineers in Minneapolis with Sam Rubenzer, P.E., of FORSE consulting. Rubenzer and Swanson are working with AMEC structural engineers to improve their structural masonry standard details library. The goal is to assist AMEC in standardizing their masonry details for maximum structural efficiency and constructability.

The MSMC hosted two MN Structural Masonry Days this fall. The first masonry day in September was geared toward architects and non-engineers and what they need to know about structural masonry as well as energy and cost saving masonry. The second masonry day in October was a full day event aimed at structural engineers to show them how to effectively engineer masonry using the latest in masonry engineering software. Dr. Russell Brown, a structural engineer, PHD and former head of Clemson University's Civil Engineering department gave a step-by-step presentation on how to use the Structural Masonry Design System (SMDS) software. Dr. Brown is the co-author of the SMDS software



BAC Local 1 Business Representative Doug Schroeder showing students how to work with concrete masonry units.



Dunwoody Institute students participate in hands-on experience setting concrete masonry units.

that is distributed by the National Concrete Masonry Association. Rubenzer delivered multiple seminars on various structural masonry software namely, Bentley's Ram Elements and IMI's interior partition software found on the IMI main website homepage.

New relationships at the University of Minnesota have fostered recent seminars to both the architecture school and engineering school. In late October, Swanson lectured at the University Of Minnesota School of Architecture. He presented High Performing Masonry Enclosures to more than 70 students enrolled in the Materials and Methods

course. The students were extremely interactive and curious about how masonry can help with future energy requirements and sustainability issues. Rubenzer and Swanson presented the Basics of Structural Masonry to the University of Minnesota Civil Engineering school masonry course.

Swanson was also involved with the Dunwoody Construction management class at Anchor Block in September. Craig Hinrichs of the MCMCA arranged for a construction management class from Dunwoody Institute to take a tour of the Anchor Block plant in Shakopee. The class had an interactive lecture with Anchor Block sales persons, Hinrichs and Swanson. BAC business agent Doug Schroeder provided an excellent demonstration to the class on how to lay concrete masonry units as well as provided a hands-on opportunity for the students to give it a try. Demonstrating the benefits of masonry to future architects, engineers and construction managers is crucial to the future of masonry and will pay off in the projects of tomorrow.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695. To learn more about the International Masonry Institute, visit www.imiweb.org.

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MEMBERS

NEW MEMBERS

We welcome our new members...

Daniel Aguayo	Brian Fairbanks	Jeremy Lovelace	Kostas Rowe
Javier Alcaraz	Thomas Fischer	Thomas Magill	Donald Rudeck
Josiah Alexander	Chad Forsland	Trent Maxwell	Andrew Ryan
Brian Arcand	Aldin Golos	Nathan May	Paul Salak
Dale Benike	Jesse Gonzalez	Aaron Maynard	Christopher Schomaker
Nicholas Blesi	Michael Haley	Christopher McCormick	Shannon Scott
Jason Blome	Lyle Halverson	Dale Miller	Adam Shambour
Ross Brendmoen	Andrew Hanson	Gary Parrish	Henry Simon
Rodger Brodbeck	Brandon Hartley	Lawrence Paumen	Wesley Sommer
Chad Burmeister	Thomas Hennek	Nikolay Popov	Tom Taylor
Peter Bussa	Kenneth Herbsleb	Michael Przetycki	David Thell
Carly Carlson	Travis Humphrey	Adam Reichow	Frank Tregoning
Drew Chellsen	Charles Jewett, Jr	Peter Reid	Michael Weets
Jeffrey DeGray	Brandon Krause	Joe Robledo	Douglas Wentland
Terrance Dominick	Loren Land	Shane Rockneberg	Jonathan Westman
Jeffery Elliott	Christopher Larson	Shawn Ronning	Kabba Williams
Pedro Esqueda	Joshua Liebenow		

DECEASED MEMBERS

We are sorry to report the deaths of these members...

- #1 MN—St. Paul**
Ronald Branshaw
Ray Sward
- #2 MN—Minneapolis**
Richard Clabo
Albert Georges
- #4 MN—St. Cloud-Brainerd**
Robert Lofgren
- #1 ND—Fargo, ND**
Jerome Liska

Scholarship Time

The scholarship season has begun and many are available to Union members and their family members.



Check out the scholarships below:

National AFL-CIO: Log on to www.unionplus.org. Under "Legal & Education" click on "College Planning Center" or "Scholarships". The postmarked deadline for the Union Plus Scholarship is Jan. 31, 2015. You'll also find the Union Plus National Labor College Scholarship and College Savings Grants. There is also a discount for college test prep courses and many other benefits.

The Minnesota AFL-CIO: For information log on to www.mnafcio.org, and click on About Us>Scholarships & Awards to learn more about the Union Plus Scholarship and Labor Leadership Grants.

The North Dakota AFL-CIO: Log on to www.ndafcio.org and click on "Scholarship Information."

International BAC: Click on Training, Education, & Safety>Education>Scholarships. Here you'll find information on the: U.S. Bates Scholarship: The online application deadline is Feb. 28, 2015.

The Building Trades Credit Union: Log on to www.mbtfcu.com, and click on Forms & Information>Forms>2015 Scholarship Application.

If you or a family member has received a scholarship we would like to hear from you. Contact President Mike Cook at 612-379-2966.



2014 CALENDAR DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
All Metro members
Prom Center, 484 Inwood Ave., Oakdale: 7 p.m. Dec. 8

Bismarck, AmVets: 7 p.m. Dec. 18
Minot, VFW: 6 p.m. Dec. 17

Chapter 3-Duluth-Hibbing-Iron Range
Duluth, Duluth Labor Center: 5 p.m. Dec. 10

OTHER EVENTS

Retirees Club Breakfast meetings
Jax Cafe, Minneapolis
9 a.m., Dec. 4

Chapter 4-St. Cloud-Brainerd
St. Cloud Labor Home, 1903 4th St. N.: 7 p.m. Dec. 3

Duluth area Retirees meetings
Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of each month

Chapter 8-Rochester-Faribault
Rochester, Rochester Labor Hall: 7 p.m. Dec. 1

Iron Range Retirees Breakfast meetings
Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club: 7 p.m. Dec. 4

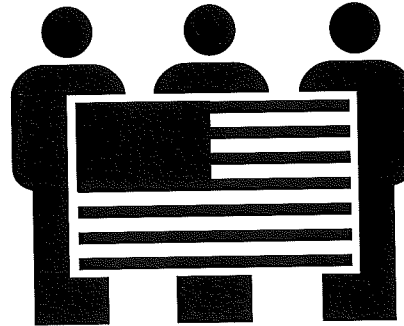
St. Cloud Retirees Breakfast meetings
Brigitte's Café, 9:30 a.m.,
Third Thursday of each month

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 7 p.m. Dec. 11



2015 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.



Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
9 a.m. Jan. 3 (Wage Allocation meeting)
4:30 p.m. Jan. 12, Feb. 9, Mar. 9, May 11, June 8, Aug. 10, Sept. 14, Nov. 9
Prom Center, 484 Inwood Ave., Oakdale: All Metro members
7 p.m. Dec. 14

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
9 a.m. Jan. 3 (Wage Allocation meeting)
5 p.m. Mar. 11, June 10, Sept. 9, Dec. 9
Hibbing, Electricians Hall: 7 p.m. Feb. 11 (Wage Allocation meeting), May 13, Aug. 12, Nov. 11

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. Jan. 7 (Wage Allocation meeting), Mar. 4, May 6, Aug. 5, Nov. 4
Brainerd American Legion: 7 p.m. Feb. 4, June 3, Sept. 2, Dec. 2

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Jan. 5 (Wage Allocation meeting), Mar. 2, Sept. 14, Dec. 7
Faribault, Eagles Club: 7 p.m. Feb. 2, May 4, Aug. 3, Nov. 2

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Jan. 8 (Wage Allocation meeting), June 3, Sept. 3, Dec. 3
New Ulm, American Legion:
7 p.m. Feb. 5 (Wage Allocation meeting)

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 7 p.m. Jan. 8 (Wage Allocation meeting), Mar. 12, May 14, June 11, Aug. 13, Sept. 10, Nov. 12, Dec. 9
Bismarck, AmVets: 11 a.m. Mar 20 (Wage Allocation meeting), 6 p.m. Mar. 20, 7 p.m. Dec. 17

Fargo, West Fargo VFW: 9 a.m. Jan. 3 (Wage Allocation meeting)
5:30 p.m. Jan. 20, Mar. 24, June 23, Sept. 22, Nov. 18
Fergus Falls, American Legion:
7 p.m. Feb. 12
Grand Forks, E. Grand Forks American Legion: 7 p.m., Jan. 21 (Wage Allocation meeting), Mar. 25, June 24, Sept. 23, Nov. 19
Minot, Udder Place: 7 p.m. Feb. 26, 6 p.m. Mar. 19, May 21, Aug. 27, Sept. 17, Dec. 16

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave., Oakdale: 11 a.m. July 16

Chapter 3-Duluth-Hibbing- Iron Range

Duluth area: Holiday Inn,
6 p.m. Oct. 9
Iron Range: Valentini's, 6 p.m. Oct. 10

Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Mar. 21
Nevis, Bullwinkles: 6 p.m. Apr. 25

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 5

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
6 p.m. Apr. 24

Chapter 15-Bemidji and ND

Bismarck, AmVets: 6 p.m. Mar. 20
Fargo, West Fargo VFW:
6 p.m. Nov 18
Grand Forks, Speedway:
6 p.m. Nov. 19
Minot, Minot KC: 6 p.m. Mar. 19

OTHER EVENTS

Health Fair, Convention Center, Minneapolis: 8 a.m.

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m., Mar. 26, Sept. 24, Dec. 3

Duluth area Retirees meetings

Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees Breakfast meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Apr. 3, Oct. 2

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 4, Oct. 3

Chapter 1 Apprenticeship Banquet:

6 p.m. Mancini's Char House, June 4

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 25

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 12

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

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QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
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GOVERNMENT



POLITICS - Our Issues

By Shar Knutson,
President of the
Minnesota AFL-CIO

Minnesotans Buck National Trend by Re-Electing Governor Mark Dayton and Senator Al Franken

St. Paul - Following the 2014 election, Minnesota AFL-CIO President Shar Knutson issued the following statement:

“Despite a massive Republican wave that swept the nation, a majority of Minnesota voters re-elected working families’ champions Governor Mark Dayton, Senator Al Franken, and Congressman Rick Nolan.

Governor Dayton, Senator Franken, and Congressman Nolan all ran in competitive races as true progressives with a record of fighting for working families and won. Their victories

should be an example to candidates in other states, especially in states where voters approved progressive ballot initiatives like minimum wage increases and paid sick days.

Their victories are also thanks in part to the thousands of union members who had conversations with tens of thousands of Minnesotans about this year’s election.

Unfortunately, millions of dollars in outside money and negative advertising put the Republican party back in control of the Minnesota House.

However, the new Republican majority will find a state in much better shape than it was two years ago. Thanks to Governor Dayton and the DFL Legislature, Minnesota has a budget surplus, a more level playing field for women at work, marriage equality, all-day kindergarten, lower property taxes, and a higher minimum wage.



House Republicans should listen to Minnesotans, who clearly want them to work with Governor Dayton and the DFL-led Senate in continuing to build a better Minnesota.”

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

MINNESOTA
afl-cio
A STRONG, UNITED VOICE FOR
MINNESOTA'S WORKING PEOPLE