

DECEMBER 2011

Volume 19, Number 4

QUARTERLY UPDATE

- Bricklayers Stone Masons • Tile Layers
- Marble Masons
- Terrazzo Blocklavers
- Finishers Shopmen
- Cement Masons
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 Caulkers Concrete
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LOCAL TELEPHONE

612-379-2966

OUTSTATE AND ND

1-800-257-8636

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information: BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone 351-487-5500

BENEFITS

Check the Zenith Administrators Web site, www.zenithadmin.com

Call 651-256-1801 or 1-800-879-4412

Union Depot is Restored Back to Life

By Patricia Johnson

"We're bringing the Union Depot back to life so the next generation can enjoy it," says Mortenson Construction Superintendent Glenn VanHeel. "It's very exciting."

Located in downtown St. Paul near the Mississippi River, the Union Depot Multi-Modal Transit Center represents the next stage in the St. Paul-Minneapolis region's transportation future, according to the Ramsey County Web site. The depot is the St. Paul termination point to its sister modal station located in downtown Minneapolis. The Central Corridor Light

Rail Transit project is currently under construction; an 11-mile span of light rail system which will connect the two.

The Union Depot restoration and reconstruction project is estimated at \$243 million which includes federal funding of



approximately \$143 million.

The first St. Paul Union Depot was destroyed by fire in 1915. Reconstruction of the current building was completed in 1923, and in 1974 it was added to the National Register of Historic Places.

Continued on page 7

Local Union and Chapter Nominations and Elections

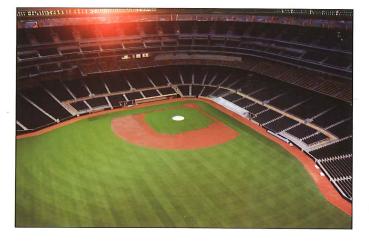
See page 3 for complete details.

Please Join Us

Join us for our annual meeting for the metro area at the Prom Center on Monday, December 12 at 7 p.m. Please RSVP by December 5. Give us a call at



612-379-2966 or respond at our Web site bac1mn-nd.org. Hors d'oeuvres will be served after a short meeting.



Save the Date



HEALTH + BENEFITS FAIR 2012

Held at Target Field on May 5, 2012

Free tours of Target Field! www.lchealthfair.com

Afternoon game: (tentative) Gophers vs. Penn State More information coming soon.

Special Call Wage Allocation Meetings

The Local Union will be holding Special Call Wage Allocation meetings throughout our jurisdiction during the first few months of 2012. These wage allocations are for nearly all crafts and all locations. We will discuss the funding of the Local Union Pension and Health Fund. Any increases to these Funds must be made evenly to all crafts and areas. The International Pension Fund (IPF) has adopted a new schedule for funding benefits. The increases will start in 2013.

Health Reimbursement Arrangement (HRA) contribution increases will be up for discussion for each craft and area. We are able to have different HRA contribution rates for each contract area. Vacation Fund and Annuity Fund contributions can also be different for each craft and area.

The president's column in the June 2011 newsletter laid out a plan for the International Masonry Institute (IMI) funding. We are still sticking by that plan. The International Union has mandated 1 percent of the

negotiated wage package funding for all crafts and jurisdictional areas starting May 1, 2013. Our plan is for each area to get halfway to that 1 percent mandatory contribution rate from where they are right now. Some of this extra IMI funding will come directly back to help out our apprenticeship and journeyman training programs. This will allow us to not have to ask for an increase in contributions to the apprenticeship fund. This IMI increase will also help us fund the Structural Masonry Coalition. This is an initiative to bring in a team of engineers that work for us and have them work with the structural engineers that design in this area. This team will guide the local engineers, with new software and designing methods, to make it easier for them to specify structural masonry. This process has worked in many areas around the country. Many other areas, such as ours, are currently starting this coalition initiative and we are banking on its success based on the results from other parts of the country.

The Special Call Meetings will be as follows:

Chapter #1 – Minnesota Metro Area – All Crafts (Bricklayers, PCC, Tile Layers and Finishers, Marble Shop, Terrazzo, Precast Masons, Marble Masons and Insulators) – Sat., 1/7/12, 312 Central Avenue, 2nd floor, 9 a.m.

Chapter #3 – Duluth Area – Bricklayers and Tile Layers and Finishers – Wed., 1/11/12, Duluth Labor Center, 7 p.m.

Chapter #15 – Northwest MN – Bricklayers and Cement Masons – Thurs., 1/12/12, Bemidji Elks Club, 5 p.m.

Chapter #4 - Central MN - Bricklayers and Cement Masons - Wed., 2/1/12, St. Cloud Labor Home, 7 p.m.

Chapter #11 – Southwest MN – Bricklayers and Cement Masons – Thurs., 2/2/12, New Ulm American Legion, 7 p.m.

Chapter #3 – Northeast MN (Iron Range) – Bricklayers – Wed., 2/8/12, Hibbing Electricians Hall, 7 p.m.

Chapter #15 - Fargo, ND - Bricklayers - Tues., 2/21/12, Moorhead VFW, 7 p.m.

Chapter #15 - Grand Forks, ND - Bricklayers - Wed., 2/22/12, East Grand Forks American Legion, 7 p.m.

Chapter #11 - Southwest MN - Bricklayers - Thurs., 3/1/12, Mankato Eagles Club, 7 p.m.

Chapter #8 - Southeast MN - Bricklayer and Tile Layers and Finishers - Mon., 3/5/12, Rochester Labor Hall, 7 p.m.

Chapter #15 – Western ND – Bricklayers – Sat., 3/24/12, Bismarck AmVets, 11 a.m.

IMPORTANT PENSION NOTICE

According to the I.R.S, participants cannot receive their January pension benefit in December unless it is reported as income on the participant's 1099 form for the current year. Because of the federal holiday weekend, pension checks will be mailed and electronic deposits will be processed on **Jan. 3, 2012**. This is the first business day of the new year. If you are not receiving your pension check via direct deposit and would like to receive it on Jan. 3, 2012 like the other participants or if you have other questions, please contact the fund office at (651) 256-1801.

Local Officers Elected to Three Year Limits

On Saturday, Oct. 1, 2011, during the semi-annual meeting in Minneapolis, MN at 312 Central Avenue, local Union officers were nominated for three-year terms.

Michael Hawthorne ran unopposed for the office of executive vice president after much discussion between the members and the election committee. There were two retirees also nominated for the position of executive vice president. One candidate withdrew his name, the other was deemed ineligible to run for the office per the local Union constitution by the election committee.

There were four members nominated for the three vice president offices. Dallas Smith, Michael Ganz, Terry Wong and Richard Kentzelman were the four nominees for vice president. Dallas Smith withdrew his name. With no contest to the offices of executive vice president and the three vice president positions, the nominees were duly elected at the close of nominations.

Michael J. Cook and Paul E. Mikrut were nominated for the office of president / secretary-treasurer. The executive committee, per the local Union constitution, authorized a third party to send out and count the ballots for the election. Ballots were mailed on Oct. 11, 2011 to all BAC Local Union 1 MN/ND members by American Arbitration. All ballots were to be returned to American Arbitration by 9 a.m. on Monday, Oct. 31. The ballots were counted after 9 a.m. on Oct. 31 and the certified results were as follows: Number of ballots mailed 2,899, Number of ballots returned 1,069, Michael J. Cook 814 and Paul E. Mikrut 233, Blank and Voided Ballots 3, No Ballot Enclosed 1 and No ID (ID Removed) 18.

The management committee elected above would like to sincerely thank you for your support in this election. We also appreciate your confidence in our abilities to serve the membership. We are grateful for your confidence in us.

The executive committee would also like to thank Jim Stebe who retired as a business representative on Nov. 1, 2010, and continued to serve as a vice president of the local Union. After many years of service to the local Union in many different capacities, Jim Stebe's term as vice president ended on Nov. 30, 2011. Thank you again for your service.

CHAPTER OFFICERS ELECTED

During the month of September, each chapter held a meeting to nominate chapter officers and negotiating committee members. All offices were uncontested.

Chapter #1 – Metro Area – September 12

Chairman – Joe Vanek

Recording Secretary - Craig Thumstedter

Sergeant-At-Arms - Robert Steinbring

Masonry and PCC Negotiating Committee – Bart Carroll Ceramic Tile Negotiating Committee – Jayson Moore

Chapter #3 – Northeastern MN – Duluth and Iron Range – September 14

Chairman – Stan Paczynski

Recording Secretary - John Talarico

Sergeant-At-Arms – Jeff Ehlen

There were no nominations for the bricklayers negotiating committee. There were no nominations for the ceramic tile negotiating committee.

Chapter #4 - Central MN - St. Cloud and Brainerd -

September 7

Chairman – Dennis Ebensteiner

Recording Secretary - Jeff Chmielewski

Sergeant-At-Arms – Henry Maybury

There were no nominations for the negotiating committee.

Chapter #8 - Southeastern MN - Rochester -

September 12

Chairman – Mark Caron

Recording Secretary - Kevin Otting

Sergeant-At-Arms - Chris Grabinger

There were no nominations for the bricklayers negotiating committee. There were no nominations for the ceramic tile negotiating committee.

Chapter #11 – Southwestern MN – Mankato – New Ulm

- September 1

Chairman - Brian Strate

Recording Secretary - Michael Mages

Sergeant-At-Arms – Dale Yokiel

Masonry Negotiating Committee – Willie Faulstich

Chapter #15 – Northwestern MN and ND – Bemidji -September 15

Chairman - Randy Carlson

Recording Secretary - Doug Eikenberg

Sergeant-At-Arms – Jay Carroll

There were no nominations for the negotiating committee.

The officers of Local 1 MN/ND would like to congratulate each of the chapter officers on a successful election and thank them for agreeing to serve for the next three years. The new terms begin on Dec. 1, 2011.

The executive committee would also like to thank those chapter officers who served during the past three years and have terms that will end on Nov. 30, 2011.

Chapter #1 – Metro Area – Sergeant-At-Arms – Douglas Schroeder and Chairman – Richard Kentzelman

Chapter #8 – Southeastern MN – Recording Secretary – Robert Gustafson and Sergeant-At-Arms – Gary Zick.

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APPRENTICESHIP AND TRAINING CORNER

2011/2012 Journeyman Upgrade Classes

All journeyman are welcome to attend any upgrade with RSVP

Call 651-487-5500 or visit us online at www.bactraining.org

DLT: Duluth Labor Temple

GR: Grand Rapids

MTC: Metro Training Center

MRT: Mesabi Range Technical Colle

SC: St. Cloud Labor Home

Date	Time	Branch Of Trade	Class
12/02/11 8-hour Welding Refre	8 - 3:30 p.m. MRT sher covers basic set-up of e	Bricklayers quipment and proper techniques. Bring jacket,	Welding Refresher hood, gloves, glasses, and hammer.
12/01-12/22/11	8 - 4 p.m. MRT	All Trades	OSHA 30
principles. Topics inc.	lude scope and application of	HA policies, procedures and standards, as welf the OSHA construction standards. Special em a guide. Classes are held every Thursday.	ll as construction safety and health phasis is placed on those areas that
12/7/11	4 - 8 p.m. MTC	Tile	ECB/Blanke Products
Hands on presentatio	n of new and existing crack i	solation and backer board products	
12/9/11 Basic knowledge and	7:30 - 3:30 p.m. MTC I skill in plaster and wire met	Brick, Stone Mason, Marble Mason, PCC hods of marble installation	Marble Plaster and Wire
12/14/11	4 - 8 p.m. MTC	Tile	TEC Products
Hands-on presentation	on of new and existing thin-se	et mortars, grouts (cement and epoxy) and cra	ck isolation products
12/15 and 12/16/11 16-hour suspended s	7:30 - 3:30 p.m. MTC	All Trades	Suspended Scaffold Training
12/16/11 Fundamental knowle epoxy based marble	7:30 - 3:30 p.m. MTC dge and hands-on training w and granite patching/repair.	Brick, Stone Mason, Marble Mason, PCC ith cementations limestone and sandstone pat	Stone Patch ching materials as well as
12/23/11	7:30 - 3:30 p.m. MTC	All Trades	1st Aid/CPR/AED
If an individual is cer	tified in First Aid/CPR in 2010	0-11 they would only need to take CPR/AED tra	aining this training year.
1/05-2/23/12	4 - 8:30 p.m. MTC	All Trades	OSHA 30
principles. Topics inc	clude scope and application o	SHA policies, procedures and standards, as we of the OSHA construction standards. Special en s a guide. Classes are held every Thursday.	ell as construction safety and health nphasis is placed on those areas that
2/13/12	4 - 10 p.m. SC	All Trades	1st Aid/CPR/AED
If an individual is ce	rtified in First Aid/CPR in 201	0-11 they would only need to take CPR/AED tr	aining this training year.
2/27/12 Fundamental knowle based marble and g	4 - 9 p.m. GR edge and hands-on training w ranite patching/repair.	All Trades vith cementations limestone and sandstone par	Stone Patch tching materials as well as epoxy
3/12-3/16/12	4 - 8:30 p.m. MTC	All Trades	OSHA 30
principles. Topics in	clude scope and application (SHA policies, procedures and standards, as word of the OSHA construction standards. Special en or a guide. Classes are held all week.	ell as construction safety and health mphasis is placed on those areas that
4/09/12 Fundamental knowl	8 - 3:30 n m DIT	All Trades vith cementations limestone and sandstone pa	Stone Patch tching materials as well as epoxy

Attention Masons

Are you looking to sharpen your skills in PCC and restoration, or develop new skills in these fields?

The BAC apprenticeship training center will be offering a Journeyman Upgrade Class focusing on PCC and restoration skills, including: proper cutting and grinding of joints, re-pointing joints, stone restoration patching, replacing brick, and caulking, along with an overview of safety procedures and P.P.E.s. The class is scheduled to run daily for one week from 7:30 a.m. to 2 p.m. starting on Monday, Jan. 30 through Friday, Feb. 3, 2012.

CDI: The Right Test. At the Right Time. Done Right!

High Quality at the Right Price: Why your Health Fund Chose CDI



With any medical decision, you want the best quality care at a price you can afford. Here are a few reasons why your Health Fund chose Center for Diagnostic Imaging (CDI) as their preferred imaging partner. With CDI, you and your family get the highest-quality imaging

services, specialized radiologists to interpret your exam, and everyone saves money!

CDI services include MRI, CT, ultrasound, x-ray, mammography or injections to diagnose or treat back and joint pain and more.

With CDI, you and your family receive:

• Cost – CDI services cost on average 30-50 percent less than similar hospital-affiliated services. But the best part is that by choosing CDI your health fund is willing to pay your claim at 100 percent, if you choose another imaging provider you will pay out of your pocket 20 percent of that more expensive exam. What does that really mean? Well the average price for an MRI is

\$1,000; if you choose CDI you pay \$0.00. If you choose another provider you pay \$200. Some exams can cost even more so make sure you make the right choice and choose CDI.

- **High Quality Imaging** Superior imaging technology and physician and staff expertise that ensures you and your family receives the right exam, at the right time, done right. All CDI locations are accredited by the American College of Radiology, representing the highest standards for quality outpatient imaging.
- Physician Expertise Board-certified radiologists (medical doctors who specialize in medical imaging) have advanced training in specialty areas like neuro (head), body, breast and musculoskeletal (bones and joints) imaging, and more. For us, it means a more accurate diagnosis the first time!
- Convenience CDI has 20 centers throughout
 Minnesota in the Twin Cities, St. Cloud, Alexandria,
 Willmar and Duluth and offers the convenience of a
 quickly scheduled exam, on-time appointments, and
 quick results back to your doctor.
- **Patient-centered care** CDI's staff will guide you or your family members through the entire exam process and answer any questions you may have.

Ask Your Doctor to Send You to CDI – Why? It Benefits You!

Call the CDI dedicated labor line at 866-765-7138 to schedule your exam.

ALEXANDRIA	DULUTH	TWIN CITIES	ST. CLOUD	WILLMAR
High Field Short MRI	Open Upright MRI	Open Upright MRI	High Field Short MRI	Multi Slice CT
Multi-slice CT Nuclear	High Field Short MRI	High Field Short MRI	Wide Open, High Field MRI	Diagnostic Injections
Medicine	Diagnostic Injections	Diagnostic Injections	Multi Slice CT	Pain Management
Pet Scan	Pain Management	Pain Management	Diagnostic Injections	Digital Mammography
Digital Mammography Ultrasound X-ray		Multi Slice CT	Pain Management	Ultrasound
		Nuclear Medicine	Digital Mammography	X-ray
		Pet Scan	Ultrasound	Biopsies
Biopsies		Digital Mammography	X-ray	DEXA
		Ultrasound	Biopsies	
		X-ray		
		Biopsies		

AWARD RECIPIENTS



Duluth, MN: 25- and 40-Year Member Gold Card Dinner on October 7 at the Duluth Holiday Inn

Left to right: President Mike Cook, 25-year member Dale Jones, Business Representative Stan Paczynski, 42-year member Tom Ouelette, 25-year member Lyle Larson and Executive Vice President Mike Hawthorne.



Veterans' Memorial Dedicated on Vets Day

The Veterans' Memorial was dedicated on Veterans Day, November 11. Located in Vadnais Heights, MN, its creator, White Bear Lake, MN, high school senior Wyatt Huot, thanks BAC Local 1 members Paul Mikrut, Doug Schroeder and Dick Kentzelman, and Laborers 563 Business Rep Mike Connely, for their volunteer efforts in its construction.



Golf Winners

Proctor Golf Course on September 10, 2011

Winners of the BAC Golf Tournament for the Duluth and the Iron Range were Steve Karich and Dale Calverley. This year's tournament was held at the Proctor Golf Course in Proctor, Minnesota.

Union Depot Continued from page 1

"First and foremost, we want to preserve the historic integrity of the structure," VanHeel says. "This place was full of hustle and bustle with people and trains in the 1920s. The concourse area is a very unique piece of architecture in light of the time period it was built. You don't see this type of old stone work anymore. The arched plaster ceilings, the old steel windows, the glass. It's all being restored. The brick and stone piers and walls, all the details that show the horse drawn carriages, oxen and cart."

Knowing it was going to be a difficult job with detailing, they have the "cream of the crop" working on the masonry. Workers were field tested to qualify to do the distinctive, intricate work which requires upgrades to the structure while retaining its historical craftsmanship.

Bill Dentinger of **B & D Masonry**, St. Paul, says his crew of about eight is setting Indiana limestone, in particular archways that are over the front entrance, building rooms and entrance ways on the train deck waiting area. They'll be completed for the most part by the end of December. "It's a neat little building. It's a tough thing to do though; work on a 100-year-old building using new construction detail and methods."

Dustin Sly, project manager for **American Masonry Restoration**, Fridley, Minn., has about 10 members working on the job site. Their tasks include interior and exterior building cleaning, repointing brick and stone masonry joints, resetting and replacing stone, and marble and terracotta repair and replacement.

"We've worked on historic buildings before, but to work on such a large structure with 20 other trades is extremely unusual," Sly says. "Our project covers approximately 120,000 square feet. It cleans up pretty well. It just takes a little bit of testing to find the right product." The job was detailed well from the start so they haven't encountered many surprises. He expects his crew to be on the job site through August 2012.

Joe Becker, VP of the stone division at **Twin City Tile** and Marble (TCTM) in St. Paul, Minn., has a crew of about seven on site. They are refinishing the Tennessee marble floors and installing new Tennessee marble steps, base and floors. Tasks also include refinishing the existing granite steps and platforms and installing new granite paving. Terrazzo work includes new and refinished with new terrazzo tiling. "It's quite a large scope of work," Becker says. "It's a challenge because of the number of trades and the amount of paperwork stemming from state and federal financial involvement." Because the structure is an existing building, versus new construction, there are many more people on sight, too. Mock ups were completed before work began to set realistic expectations. "The architects have been real good to work with," he says. "They understand a 100-year old building won't look brand new." TCTM should be done by the end of August 2012.

Adam Bauchle, project manager and estimator for **Carciofini Company**, Burnsville, Minn., has about three crew members working on masonry block and stonework, architectural precast, expansion joints, traffic coatings, and the granite stairs and all caulking. "It's been an interesting project because you're dealing with all existing conditions," he says. "There have been no surprises and it will look pretty cool when it's done." The crew should be done by early summer 2012.

In terms of safety, Mortenson continues to hold fast to a strong safety culture, including stretching exercises every morning, plan-of-the-day meetings at 6:30 a.m. and worker orientation and reorientation.

The redevelopment of the Union Depot will be complete by the end of 2012 and the Central Corridor Light Rail Transit will open for service in 2014.

"It's going well," VanHeel says. "In fact, we're one-half hour ahead of schedule."

For additional information, log onto www.co.ramsev.mn.us

Minnesota Wants to Work Week of Action

Unemployed workers speak out at meeting with Dayton Administration

By Steve Share, Minneapolis Labor Review Editor



John Herman, BAC member, shared at the roundtable discussion.

As part of a national week of action, the Minnesota Wants to Work campaign organized a roundtable discussion bringing unemployed

workers together with representatives of Minnesota Governor Mark Dayton's administration.

About 40 people attended the roundtable, which took place October 13 at the International Union of Operating Engineers Local 49 hall. Attendees included unemployed union members as well as unemployed members of Working America, the community affiliate of the AFL-CIO.

John Herman, Champlin, Minn., a member of BAC Local 1 MN/ND, compared the current economic downturn with past downturns: "I've been a bricklayer for 20 years. Back in the 1980s, it was very bad. The 1990s were difficult. This is downright miserable."

Department of Employment and Economic Development Commissioner Mark Phillips and Dayton Chief of Staff Tina Smith promised to share what they learned at the roundtable with Governor Dayton.



Common Concerns That Bring an Individual to T.E.A.M.

T.E.A.M. is the Employee Assistance Program (EAP) for members of the Bricklayers & Allied Craftworkers Local 1 MN/ND. Services are confidential and are provided at no cost to you and your dependent family members.

Our services are essential for assisting members in maneuvering through the tough times of life. Regardless of the specific life stressors you may be encountering, T.E.A.M. provides real life solutions to help you manage such issues as:

- Family/Parenting
- Legal
- Financial
- Job related
- Alcohol and drug problems
- Behavioral/Eldercare/Relationship/ Personal/Emotional Concerns

T.E.A.M. has experienced and caring counselors, with a minimum of a Master's degree in a counseling, to help you with any issue regardless of the severity. Counselors are available to confidentially speak with 24 hours a day, 7 days a week. If you prefer to speak face-to-face, T.E.A.M. has convenient office hours available.

Call us at 651-642-0182 or 1-800-634-7710 to speak with a counselor immediately or to schedule an

appointment. T.E.A.M. is here



BAC Disaster Relief Fund

The executive officers recently received the following letter from Executive Vice President Gerard Scarano, BAC Disaster Relief Fund. The local Union management committee has made a $donation\ on\ behalf\ of\ the\ entire\ membership\ of\ BAC\ Local$ Union 1 MN/ND.

To see if you are eligible for Fund assistance, please contact me directly. Thank you.

Mike Cook, president

Since it was established following Hurricane Katrina in 2005, the BAC Disaster Relief Fund has been a welcome relief of financial assistance for BAC members affected by natural and other disasters. The fund has been supported over the years by personal contributions from the members of the IU Executive Board, BAC Local officers, members and signatory contractors, and grants from the IU and Local Unions and ADCs.

In light of the extensive flooding and damage produced recently by Hurricane Irene and its tropical storm the IU has reached out to members via our Web site and Facebook to inform them that the relief fund is available to help those affected.

Due to Irene's massive path, in order to ensure that there are adequate resources to help all those in need, the IU executive board met last month to address this topic. Each board member agreed to make a substantial personal donation to the fund, and we also voted to increase the IU's financial support of the fund. Additional donations were also made by members of the executive council at the recent meeting in Providence,

On behalf of the IU executive board, I want to urge you and your fellow officers and field staff to consider donating generously to the fund if you have not already done so, and to share this information with signatory contractors.

If any BAC member would like further details on making a tax deductible contribution to the fund, they can contact me at gscarano@bacweb.org or 202-383-3189.

I want to emphasize that the relief fund is a stand-alone legal entity and donations are tax deductible. Donations are accepted from BAC members as well as others.

Many thanks in advance for your members' requests for assistance and for your support, past and present, to the BAC Disaster Relief Fund.

The mailing address for donations is:

BAC Disaster Relief Fund ATTN: Gerard Scarano, IU Executive Vice President 620 F Street, N.W. Washington, D.C. 20004

Members should contact me, I contact the International. Members or anyone else can make contributions. The Local Union Management Committee has made a donation on behalf of the entire membership of BAC Local Union 1 MN/ND.

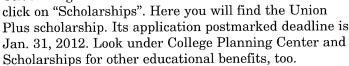
Scholarships Available for Union Families

Application Deadline for Earliest is Jan. 31, 2012

The scholarship season has begun and many are available to Union members and their family members.

Check out the scholarships below:

National AFL - CIO: Log on to www.unionplus.org. Under "Legal & Education"



The Minnesota AFL - CIO: For information log on to www.mnaflcio.org, and click on About Us>Scholarships.

The North Dakota AFL - CIO: Log on to www.ndaflcio.org and click on "Scholarship Information."

International BAC: Log on to www.bacweb.org. Click on Training, Education, & Safety> Education>Scholarships.

Here you'll find information on the:

U.S. Bates Scholarship: The online application deadline is Feb. 28, 2012. Three students, whose parents or stepparents are U.S. BAC members, are selected annually to receive a stipend of \$2,500 per year for up to four years.

Email your questions or comments to askbac@bacweb.org or call 1-888-880-8BAC (8222).

The Building Trades Credit Union also offers a scholarship. Log on to www.mbtfcu.com, and click on Forms & Information>Forms>2012 Scholarship Application.

Chapter Officers

Continued from page 3

Both Bob and Gary (Bud) have been appointed the last two terms. We have been grateful to you for your continuous service in your retirement.

A special thanks goes to those who were on the negotiating committees during the last three years whether they were elected or appointed, your help and input is appreciated.

The election judges played a big part in this year's nominations and elections. While the chapter nominations went off without a problem, there can be an abundance of pressure put on the election judges at the local Union nominations. We appreciate all the help the judges gave us during this process. We thank you for your time and efforts. The judges were as follows:

Local 1 Judges

Dave Mensing, Gary Jirovec, Rodrick Schmidt

Chapter #1 Metro Area Judges

Mark Wickstrom, Steve Ruzek, Kevin Wenzel

Chapter #3 Northeastern MN - Duluth - Hibbing Judges

Jerry Lund, Bob Murphy

Chapter #4 Central MN - St. Cloud-Brainerd Judges

Tom Vanek, Dan Niehoff

Chapter #8 Southeastern MN - Rochester - Faribault Judges

Greg Amundson, Randy Walters

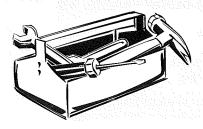
Chapter #11 Southwestern MN - Mankato - New Ulm Judges

Gary Yokiel, Mark Juberian

Chapter #15 Northwestern MN and ND Bemidji Judges

Tim Brogan, Jack Williamson

Keep your tools safe



We have had some reports of job trailers and gang boxes that have been broken into lately. Some of our contracts have a \$300 maximum reimbursement for tools. Some have nothing. It doesn't take many tools to reach the \$300 threshold. Some employers will help members turn this loss into the companies insurance if

the theft occurs from the job site. It is advisable to a keep a list of all your tools with a description and purchase price. Pictures can also be a big help. While this can be cumbersome, it is the only way to accurately account for all of your tools whether the theft occurs at work or at home or from your vehicle. Keep your tools locked up.

NEW MEMBERS

We welcome our new members...

Vincent Abrego Joseph Bagarella Ronald Carlson Chaz Dayton Jordan Dinger Robert Doxtator Wilbert Evers Jr

Wilbert Evers Jr Mark Frederickson Travis Glimsdahl David Green Thomas Kispert

Sir Knox Matthew Lee Jared Lee Richard Makinen Rebecca Nohava Teevan Paye

Teevan Paye Beth Rodgers Shawn Ronning David Sanner

Kristopher Schortmann

Jade Shelley
Neil Thomes
Jonathan Treb
Jamie Vaughan
Cody Werner
Kurt Wylie



DECEASED MEMBERS

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

David Huewe

Gerald Osborn

#1 MN—St. Paul

Duane Dewitt Arthur Kirk

#15 MN—Brainerd

Gerald Schoeder

Douglas Erickson Evan Lewis

#2 MN—MinneapolisJohn Anderson

Walter Grabinger Jr Dale Graham

Please notify us if you know of another member that has passed away. It is always our intention to send flowers or a memorial to the funerals of BAC Local 1 MN/ND members. Please keep your beneficiary information up-to-date. Incomplete or missing information makes the process harder during an already tough time for the family.

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CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

Prom Center, 484 Inwood Ave., Oakdale All Metro members: 7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range
Duluth, Duluth Labor Center: 7 p.m. Dec. 14

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home, 1903 4th St. N.: 7 p.m. Dec. 7

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall: 7 p.m. Dec. 5

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club: 7 p.m. Dec. 1

Chapter 15-Bemidji & ND

Bemidji, Elks Club: 7 p.m. Dec. 8 Dickinson, St. Anthony Club: 7 p.m. Dec. 15 **NOTE:** Minot, ND meeting will be held at the Knights of Columbus: 7 p.m. Dec. 13

RETIREES BREAKFAST MEETINGS

Come join other retirees for breakfast or coffee. No RSVP required.

Metro Area

9 a.m. Dec. 1 Jax Cafe, Minneapolis

Duluth Area: First Wednesday of each month 9:30 a.m., Miller Hill Mall Perkins family restaurant, Duluth

Iron Range Area: Third Monday of each month 9 a.m. Iron Kettle, Chisholm

St. Cloud Area: Third Thursday of each month 9:30 a.m., Brigittes Café, St. Cloud



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2012 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis: 9 a.m. Jan. 7 (Wage Allocation meeting)

4:30 p.m. Jan. 9, Feb. 13, Mar. 12, May 14, June 4, Aug. 13, Sept. 10, Nov. 12

Prom Center, 484 Inwood Ave., Oakdale: All Metro members 7 p.m. Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center: 7 p.m. Jan. 11 (Wage Allocation meeting), Mar. 14, June 13, Sept. 12, Dec. 12 Hibbing, Electricians Hall: 7 p.m. Feb 8 (Wage Allocation meeting), May 9, Aug. 8, Nov. 14

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home, 1903 4th St. N.: 7 p.m. Jan. 4, Feb. 1 (Wage Allocation meeting), Mar. 7, May 2, June 6, Aug. 1, Sept. 5, Nov. 7, Dec. 5

Chapter 8-Rochester-Faribault

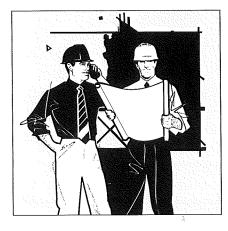
Rochester, Rochester Labor Hall: 7 p.m. Jan. 2, Mar. 5 (Wage Allocation meeting), Sept. 10, Dec. 3
Faribault, VFW: 7 p.m. Feb. 6, May 7, Aug. 6, Nov. 5

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club: 7 p.m. Jan. 5, Mar. 1, June 7, Sept. 6, Dec. 6 New Ulm, American Legion: 7 p.m. Feb. 2 (Wage Allocation meeting), May 3, Aug. 2, Nov. 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 12 (Wage Allocation meeting), Mar. 8, May 10, June 14, Aug. 9, Sept. 13, Nov. 8, Dec. 13
Bismarck, AmVets: 7 p.m. Mar. 23 (meeting and Gold Card dinner)
11 a.m. Mar. 24 (Wage Allocation meeting)
Dickinson, St. Anthony Club: 8 p.m. Jan. 18, Dec. 19



Fargo, Moorhead VFW:

7 p.m. Feb. 21 (Wage Allocation meeting), May 22, Nov. 14 (meeting and Gold Card dinner)

Fergus Falls, MN., American Legion: 7 p.m. Feb. 2

Grand Forks, N.D., E. Grand Forks American Legion: 7 p.m. Feb. 22 (Wage Allocation meeting), May 23, Aug. 8, Nov. 15 (meeting and Gold Card dinner)

Minot, VFW: 7 p.m. Jan. 19, Mar. 22 (meeting and Gold Card dinner), May 16, June 21, Sept. 20, Dec. 18

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon Prom Center, 484 Inwood Ave., Oakdale: 11 a.m. July 12

Chapter 3-Duluth-Hibbing- Iron Range

Duluth area: Radisson Hotel, 6 p.m. Oct. 12 Iron Range: TBA, 6 p.m. Oct. 13

Chapter 4-St. Cloud-Brainerd Eagle's Club: 6 p.m. April 14

Chapter 8-Rochester-Faribault Rochester Eagle's Club: 6 p.m. June 1

Chapter 11-Mankato-New Ulm Mankato: Mankato's Eagle's Club,

6 p.m. April 27

Chapter 15-Bemidji and ND Bismarck, AmVets: 7 p.m. Mar. 23

Fargo, Moorhead F.M. Labor Home: 7 p.m. Nov. 14
Grand Forks, American Legion: 7 p.m. Nov. 15

OTHER EVENTS

BAC Health Fair Target Field

May 5, TBD

Retirees Club Breakfast meetings Jax Cafe, Minneapolis 9 a.m. Mar. 29, Sept. 27

Duluth area Retirees meetings

9:30 a.m., Miller Hill Mall food court, Duluth

First Wednesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis 9 a.m. April 6, Oct. 5

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis 9 a.m. April 7, Oct. 6

Chapter 1 Apprenticeship Banquet: Mancini's, St. Paul 6 p.m. May 3

BAC Golf Tournament: Pheasant Acres, 7 a.m. July 28

Chapter 3 area:

Grandview Golf Links, Duluth 8 a.m. Sept. 8



QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

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QUARTERLY UPDATE

Bricklayers & Allied Craftworkers

Local 1 Minnesota/North Dakota

312 Central Avenue, Suite 328



POLITICS – Our Issues

A Tough Legislative Session Ahead

By Shar Knutson, President of the Minnesota AFL-CIO

The 2012 session of the Minnesota Legislature kicks off on January 24. Minnesota's policymakers will have much to address. There will quite possibly be another budget deficit and there is still much the state can do to help create jobs.

In 2011, the Legislature and the governor decided to balance the state budget with spending cuts and borrowing money. Governor Dayton favored balancing the budget with some cuts and increasing taxes on the very rich. Unfortunately, Republicans refused to compromise. The state was left with a flawed budget agreement that cuts vital services and forces local property taxes to increase on the middle class.

If the state budget is back in the red, it is our hope that our policymakers will finally take a step toward making taxes fair, instead of simply putting more burdens on the backs of middle class families.

Additionally, our state's job situation has not improved much. Unemployment has hit Minnesotans hard, especially in the building and construction trades. The \$500 million jobs and infrastructure bill

passed in July was an important start. However, there is still much to be done in improving and maintaining our state's infrastructure. When people are working, they are spending money in the community and helping to create more jobs.

Finally, we must be mindful of attacks on our workplace rights. From Wisconsin, to Michigan, and Ohio, extremist lawmakers have passed laws that attack our basic right to organize



and bargain collectively for fair wages and benefits. We are expecting a number of attacks in 2012. To stay updated, please sign up for electronic updates by visiting www.mnaflcio.org and clicking on "Stay Informed."

Shar Knutson is President of the Minnesota AFL-CIO, a labor federation representing more than 1,000 affiliated unions of more than 300,000 working men and women.