OF INDIANA & KENTUCKY



International Health Fund

Evansville, Ft. Wayne Indianapolis, Terre Haute, Lafayette, South Bend, Muncie, Bloomington, and Louisville ChaptersLisa Gearlds 317-334-1311

Merrillville Health Fund

Bricklayers 6 Health and Welfare Amy Gorby 219-769-3376

Local Pension Funds

Indianapolis Chapter of BAC Local 4
IN/KY Retirement Fund
Indianapolis, Terre Haute, and
Bloomington Chapters
Lisa Mock 317-610-8262

Bricklayers of Indiana Retirement Fund
Evansville, Ft. Wayne, Lafayette, South Bend
and Muncie Chapters
Lisa Mock 317-610-8262

Merrillville Pension Fund
Bricklayers Union Local 6 Indiana Pension Fund
Amy Gorby 219-769-3376

Louisville Pension Fund
Bricklayers Union #1 of Kentucky Pension Trust Fund
Nikki Blevins 517-321-7502

Munseetown Credit Union 765-282-2236

International Pension Fund 800-880-8222

BAC CARES CLINIC 317-872-1472

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OFFICERS

STEVE KNOWLES, President	765-479-2734
JEREMY RIVAS, Secretary/Treasurer, Merrillville Field Rep	219-712-1472

FIELD STAFF

Matt Singer, Vice Chairman, Evansville Field Rep	812-305-2140
Glenn Head, Vice Chairman, Ft. Wayne Field Rep	260-410-8026
Dave Murray, Vice Chairman, Indianapolis Field Rep	
Dustin Reinstedler, Vice Chairman, Louisville Field Rep	502-817-4126
Tim Spaulding, Voice, Zone II Tile Rep	
Kevin McClanahan, South Bend Field Rep	
Patrick Rowles, Muncie Field Rep	
Robert Thomas, Terre Haute Field Rep	
Scott Adams, Bloomington Field Rep	
Shannon Turner, Lafayette Field Rep	

OFFICE STAFF

Brittany Riggs, State	Office	800-322-2	2830
Carey Valois Chalos, I	Merrillville	219-769-3	3655





Steve Knowles

Dear Brothers and Sisters,

hope this newsletter finds you and your families safe and well, as we enter this new year. It appears that we will come out of this pandemic in 2021. I know we all welcome that!

In retrospect the resilience of our Local and our membership is quite impressive. We have been under attack by this deadly COVID pandemic, yet Local 4 had the ability to adapt, achieve and overcome most barriers. Meetings went virtual, social distancing guidelines were presented and in some cases businesses were shuttered. Ultimately our jobsites were primarily uninterrupted as we were deemed essential workers. The construction workers literally kept the economy from collapsing!

Looking ahead most areas in Local 4 have reported work opportunities for the next year. Economic forecasts at this time claim a slight lull in work for 2021 and then a sharp rise in construction after the COVID lag dissipates.

The Statewide Uniform Agreement was negotiated and Chapter wage increases were collectively bargained along with benefit packages. It is always a tuff grind when our agreements are set to expire and new contracts need negotiated. Despite the challenges, the Management Committee along with Chapter Negotiators were able to

carve out record increases around the entire State and Louisville KY areas.

Our team is planning several upgrades to enhance member services. If you have received one of our new yearly timebook planners, you will notice it is specifically customized to getting important Local 4 and benefit funds information into the members hands. Additionally we have opened a webstore on most Chapter websites. We were running a trial with it and now we plan to expand all merchandise and open another competitor web store to where the membership can purchase many items with Local 4 INKY logos and craft affiliation options. I have always pushed for membership give backs and I will continue to do so.

The theme for the International BAC Convention last September was "Building Communities, Building Lives". We as an organization need to utilize our ability to promote ourselves in our communities. Make sure the leaders in our communities recognize the work we do as we build the schools. libraries, community centers, hospitals and factories. Make sure we engage in charitable activities within our communities. Make sure we share our knowledge of fair area wages and benefits. Make sure our communities know of our training programs. Afterall there are no higher skilled craftsmen on the planet than our BAC journey men and women! I personally will do all I can to promote Local 4 INKY here and within the International Union

Lastly, I want to thank every member for their hard work, dedication and years of service to Local 4 INKY. Without you, we do not exist, I look forward to working with all of you!

Chapter 25 | Bloomington Columbus



Scott Adams
Bloomington
Field Rep

Greetings and Happy New Year to all,

or those of you who do not know me, I am Scott Adams, the new field representative for the Bloomington Chapter. It is an honor and privilege to hold this position and represent you, the membership.

Work in the Bloomington area is doing well for this time of year: Rock Solid Masonry is

finishing up at Tri North Middle School and has some small projects in the works; Wilhelm has the IU Student Housing Building, which is; a Market Recovery Project; Hagerman has the Parking Garage on 4th Street; Purdy LLC has several projects in the Bloomington area, McNutt Quadrangle, The Parking Garage on 10th Street and the Mathers Museum; Repp and Mundt is finishing up the County Garage near Petersville and the Apartments on State Rd 7, they also have a water treatment plant in Westport; South Eastern

Masonry is slowing down, but with some small projects in the works also. Bruns and Gutzwiller has a school in Plainfield and recently picked up a jail in Henry County.

There are some jobs coming up for bidding, the Lehigh project has not awarded contracts as of now.

Ivy Tech is building a new building in Columbus, in Austin they are going to be building a new school. Neither job has been bid.

Going forward into summer, the outlook is promising as some other school work may be coming out for bid in the summer.

\$1.65 will be our next raise on June 1st, before allocations.

Be safe and I hope to see you soon.



Tom Bruns and Tony Gutzwiller accepting 75 year plaque in honor of Ralph Bruns.





Matt Singer Vice Chairman Ft. Wayne Field Rep

et me start by informing you of the new Evansville Chapter officers.

Rodney Powers: Chapter

Chairman

Recording Secretary

Joe Konermann: Mike Seibert:

Sergeant-at-Arms

It will be a pleasure to work with these members.

Turning to work in the Evansville Chapter, we had a particularly good summer which I'm sure you already know, but it has continued into the winter. We do have a few of the contractors that are slow right now, however, most members are working. Some of the bigger jobs that have been completed or are will soon be completed are USI, the Aquatic Center, and two water treatment plants, one in Evansville and the other in Owensboro. Two other nice jobs were the Indiana highway department and Digestive Care Center. All of these are just the highlights.

Moving on to what we have going on right now or very soon. The two biggest projects are two new Schools in Kentucky, one in Henderson, and the other in Owensboro. These two projects should run for many months. The maintenance work at the aluminum plants in our area continue to be steady. With two furnace rebuilds coming late winter or early spring. Tile and Terrazzo has not been too bad, but we have had slow periods. The outlook seems to be good for this year.

I know we haven't been having our chapter meetings the last few months, but I hope that that will end soon.

In closing, I would like to thank all the members for letting me serve as your Field Rep for all these years it has been a privilege.

Brother

Matthew Singer





Dave Murray Vice Chairman Indianapolis Field Rep.

hope that everyone had a great holiday season. Work in the Indianapolis Chapter in 2020 was terrific. All trades had great years. The work outlook for 2021 is incredibly good, but maybe not as good as last year.

Wilhelm will be at the Indianapolis Criminal Justice Center for a few more months. This job produced a lot of man hours with plenty of overtime.

Don Purdy Masonry continue to be busy as they will be back at Bankers Life Fieldhouse, as well as several other projects.

Purdy LLC will be starting the Hendricks County Jail project sometime in the spring.

Iwanski Masonry from Chicago has projects at Lawrence North High School and Zionsville High School.

Complete is doing the Avon Schools (several School projects).

We are anticipating work to start on the new IU (Methodist) Hospital this spring. This is a \$1.8 billion project that will be done in 4 phases with a completion sometime in 2021. The artist rendering shows a lot of glass on the exterior, but we anticipate a lot of man hours from this.

2021 looks to be a great year for the PCC's as well. All PCC contractors have said they have

plenty of work on the books.

I would like to take a moment to congratulate Ted Champ on his retirement. He was an exceptional leader for Local 4 and improved the organization in ways too many to mention. Thank You Ted and enjoy your well-deserved retirement!

Please do not hesitate to call with any questions or concerns. I want to encourage everyone to utilize the BAC Cares Health Clinic at the Hall. Former President Champ worked extremely hard to get the clinic in Indianapolis. It was the first BAC clinic, and we need to use it, or it could go away.

Journeyman Upgrades:

Patrick Pickering (PCC), Josh Loar (PCC), Bryan Edison (PCC), Mike Carey (RE), and Josh Kirby (RE).





Glenn Head Vice Chairman Ft. Wayne Field Rep.

hope you and your family are doing everything you can to stay safe and healthy as we get through this pandemic.

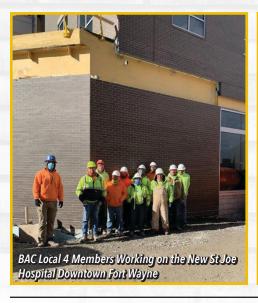
This is going to be a great year for our members. There will plenty of work for all crafts, Pointer Caulker Cleaners needed for Trisco, Atlas, and Weigand at Electric Works equals at least 70 members, and Homestead will need 40 Bricklayers as well.

Starting January 1, 2021 apprentices will start at 60% percent of journeyman's wages

(\$18.61). So, if you know of anyone interested in bricklaying please have them get ahold of

myself or Dan Flores 574-320-6369. Also, School to Work opportunities for anyone at least seventeen years of age in the summer months.









Construction Projects in the area:

Homestead Phase 1, Lutheran Hospital Downtown FW, Fox & Main Hotel (tile), Kelly Cadillac, Amazon, Huntington Jail, Dupont Sports Med, Upcoming work 2021 -Homestead Phase 2, Electric Works, Price Elementary Second Phase, Waynedale Elementary, Promenade Mix Use Bldg, New Parking Garage, Parkview Randallia (tile), Lindley Elementary School, Carroll Renovations, Noble Co Annex, Dekalb, Credent Wealth, Eye Ambulatory Surgery.

The local pension started out very rough for us but finished with a genuinely nice allocation gain of 9.68%. Our

trustees and investment consultants did a nice job considering that fact the stock market hit record lows last year.

Chapter Election Results: Chapter

Chairman Glenn Head - Recording Secretary Stefanee Ochoa -Sergeant at Arms Dennis Snider – Negotiating Committee Fred Moore, and Tom McBride.





Chapter Meeting is the 2nd Monday of each month "New time is 5:30 PM".

As we deal with Covid 19 please wear your mask if you decide to attend. Stay safe and if you need anything, please do not hesitate to call.

Fraternally, Glenn Head





Tim Spaulding Voice Zone II Tile Rep.

irst, I would Say WHAT A YEAR. It has been some trying time to say the least. 2021 is here and I am looking forward to better times. For those of you that have suffered from COVID-19 or have suffered a loss our prayers are with you and your families. We have had to canceled chapter meeting hoping to protect as many as we can. Several of local 4 meetings Staff/Management have been conducted virtually as well as the pension board meetings. Things in general are operating smoothly considering.

Work is plentiful in the area. Hours are up, there has been a lot of overtime with some extremely aggressive schedules on project over the past year. Manpower is at a great demand and we are doing everything we can to organize nonunion workers. Over the past year the International has been extremely aggressive in training some innovative ways of Organizing and Communicating with nonunion workers. So as always if you know of someone looking for work please let us know. A few large projects are finishing up and several are just starting. By the time, this newsletter is in print the new Marion County Criminal Justice Center will be under way. This project will generate a lot of man hours for Tile Setters, Finishers and Terrazzo workers. It looks like all the planning and preparation has taken place on the New IU,

old Methodist Hospital project. Hopefully we will be having a groundbreaking later this year. This will be a Billion Dollar project phased in over the next Five Years. We believe the work forecast looks good for 2021.

This last year has been incredibly challenging for the Apprenticeship program. We had to cancel classes earlier this year. We are trying to take every precaution we can. The classes were reopened, and we are checking temperatures before entering the training center, spreading apprentice out in the classroom, sanitizing surfaces. Wearing face masks. Installing hand sanitizing stations. We are committed to keeping our apprentices safe. I would like to thank our apprentice instructor for their hard work and dedication.

This pandemic has disrupted all our lives in one way or another. In Indiana (construction workers) are considered essential workers and you are able to work. We at Local 4 would ask that you would wear a mask and practice social distancing on the job site as best that you can if not only for your safety but for others as well. As always if you need anything please do not hesitate in calling me. My hope is that 2021 will be a better year for all of us.

Fraternally:

Tim Spaulding





Shannon Turner Lafayette Field Rep.

reetings and here is to hoping all of our members had a great holiday season. As we enter the New Year here in the Lafayette Chapter work in the area looks to be steady throughout the spring and into the summer months. As of this writing all our members are working.

The Contractors here in Lafayette are working on guite a few projects around the area. JSM is completing the final touches at Loeb Stadium and currently working at West Lafayette H.S., McCutcheon H.S., The Career Center in Lafayette as well as at the Engineering and Polytechnic Gateway at Purdue. Hagerman is at Purdue as well working on the Purdue Veterinary Medicine Teaching Hospitals along with The NEW Group who are doing the waterproofing on this project. Building Services Inc. is staying busy around the area. Kingery and Sons is currently working at Columbia Park on the Carousel, Ziolkowski is in Frankfort working on a Water Treatment Plant. Purdy LLC is looking at coming back into the area this spring on an addition at Harrison H.S. F.A.Wilhelm will also be working on the West Lafayette Library expansion this coming summer, as well as the Hagle Hall Building Project at Purdue.

Here in Lafayette, we held our Chapter Officer Nominations in October and I would like to announce the following. Chapter Chairman- Shannon Turner, Recording Secretary- Justin Carr, Sgt. at Arms- Chris Stoker and on our Negotiating Committee are Ronald Neal and Jeremiah Slater.

This past October we were able to hold our yearly Apprenticeship contest at the Indianapolis Training Center, we had Carlos Bugarin who is currently working for Ziolkowski compete in the 1st year group, He build an exceptionally fine project and just missed a podium finish. In the 3rd year group, we had Apprentice Marcos Gonzalez who is currently with JSM, He took home the top prize in this group! Great job gentlemen.

We have a wage increase coming up June 1, 2021 of \$1.60, we will have an allocation meeting for this at the March or April Union meeting, look forward to seeing members and getting their input on this matter, remember it is your \$\$.

I would also like to mention that this past fall we had an opportunity to work with the Abby and Libby Memorial park in Delphi and were able to lay block for their upcoming restroom and concession buildings. We are looking at the possibility of also in conjunction with the Apprenticeship Program helping them when they are ready to put up some dugouts for their ball field as well.





Dustin Reinstedler Vice Chairman Louisville Field Rep.

Brothers and Sisters,

urrently the Louisville Chapter is looking pretty good. Before | go any further, I want to thank all of you for not only carrying on through Covid as essential people but also for doing it with the safety and professionalism that BAC is known for

As far as work, at this moment we have zero members laid off but I don't think we are seeing the same amount of overtime and demanding schedules as we saw in the past few years. I will note that we have some huge projects on the horizon in our Chapter. Most notably, the Veterans Administration hospital which is valued at just under one billion dollars with masonry expected to run for 3 years. We also have seen great success in helping and organizing bricklayers in Bowling Green Kentucky. There are many people down there that stepped up and went above and beyond to help and to join the union. We also have signed a new contractor there and have negotiated with another.

This fall, we had our Chapter elections which resulted in some new members to our leadership.

Thank you to the members who ran and who showed up to vote. Our Chapter Chairman remains the same, Mr. Ratliff. Our Recording Secretary remains the same, Mr. Hendrix. We do have a new Sergeant at Arms, Mr. Goers. I also would like to thank Kyle Reinstedler and Daniel Theiler for joining our Negotiating Committee, Election Committee, and Trial Board.

In contract news, TMT contracts are up for negotiations this spring and the brick agreements are in the first year of three. The most notable changes to the brick agreement were that we no longer start new apprentices out at 50%. New apprentices in Louisville now start at 60% with full benefits. This was agreed upon by contractors and the union in hopes that we could attract and retain better candidates for our training program. Also, our raises in this contract were \$1.50, \$1.60, \$1.75.

Lastly, I hope everyone continues to stay safe and healthy and that 2021 gets back to normal.

In solidarity,

Dustin T. Reinstedler





Jeremy Rivas *Field Representative Secretary/Treasurer*

020 was one heck of a ride for all of us but we got through it together. Despite COVID, work remained good in the Merrillville Chapter. 2021 looks like it could be another good year, but no one can ever truly predict.

As a Chapter and Local, we must work towards gaining more market share in all divisions of our Union; Brick, TMT (tile, marble & terrazzo), PCC (pointer, caulker & cleaner) and Refractory. This should include industrial, commercial, and residential construction along with shop work.

Our Chapter Pension and Health Benefit Funds remain strong along with the Annuity. All active eligible Chapter members now have access to their Health Reimbursement Account.

For those of you that are not aware, Cleveland-Cliffs purchased all ArcelorMittal plants here on the lake front. Our hope is that it will be business as usual with respect to being 'Yellow Card' sites.

'Thank you' to active members who continue to move the Chapter and Local forward. We truly are stronger together and I wish everyone a prosperous and healthy 2021.

Congratulations to our apprentices who competed in the State Apprentice Contest:

1st Year - Doug Stamper - 2nd Place

2nd Year - Alex Mendoza – 1st Place

3rd Year - John Williams, III - 3rd Place

Merrillville Chapter Union Meetings @ 7pm the 2nd Tuesday of every month.





Patrick Rowles Muncie Field Rep

s the world turns and we put another trip around the sun in the book, I look at some of the events that took place and I have more pride in this membership than ever before! A year ago at this time the contractors had as much work scheduled to perform as we have had in a long time. We were looking at how we were going to address the challenges of BAC Craftworker shortages and how we were going to supply enough skilled members to perform the amount of work needing done. Just as we felt like we had a good game plan to incorporate COVID 19 came and created a whole new set of problems and challenges. We were fortunate enough to be considered essential workers, the contractors needed to continue with their projects and YOU as BAC Craftworkers showed up each and every day possible to perform that work. YOU as members, our Leadership, and the Contractors proved more than ever how durable and dynamic we are and will continue to be. By proving that you were a valuable and dependable resource we were able to partner with the IMCA and negotiate some of the best wage increases and contract language over the next 3 years that we have seen.

Work is still very good and looks favorable going forward. We have had some very nice projects being built in the past year along with one of them being a Market Recovery job (4.5 million in masonry) that continues to prove that the program is a great tool for us to continue to grow and gain market share.

I would like to give Congratulations to President Ted Champ on his well deserved retirement, and thanks for his dedication and leadership to this organization. I would also like to congratulate new President Steve Knowles and Secretary Treasure Jeremy Rivas as they take the reins and lead us to a very promising future. I want to say thanks to our new Chapter Officers for their willingness to serve: Chapter Chairman Cole Smith, Recording Secretary Chaz Jewell, Sergeant-at-Arms Paul Folkner, along with Negotiating Committee members Bo Ely and Aaron Swoveland. I would like to congratulate Trystin May for winning the 2020 Gerald Kusek Outstanding Apprentice Award and also upgrading to Jouneyman.

Upcoming Events:

Statewide Apprentice Contest will be March 23-25, 2021 at the Indianapolis Training Center

Muncie Chapter Union Meeting are on the 3rd Wednesday every month. Times very based on work hours.

I encourage each of you to stay up to date on the State Legislative session. A couple things to look at right now are HB 1234 and HB 1114.

In closing "Challenge yourself to be the best you that you can be! Do something today that will make you a better you tomorrow!"

Fraternally,
Patrick Rowles





Kevin McClanahan South Bend Field Rep.



Tile negotiations will be going on this year as our contract expires on May 31, with Jason Swartz and Walter Bartz as representatives on the negotiation committee. If you have any thoughts on money or language, please let us know.

On the apprentice side we are still taking applications for our next hands-on and interviews which will start on March 15th and 16th so if you know of anyone wanting to be a Bricklayer please have them call me or get on the website Bac4training.com to get an application and get started.

If you think that you have a service award





coming please give me a call as I send letters and a phone call to make contact to give the member their pin or gold card. I have a few in my office waiting to go out. If someone

has moved and you think that they have a service award coming please let them know to contact me 574-320-6376.

I would like to remind everyone that or Union meetings are on the 2nd Wednesday of the month at 6pm and hopefully we can start to have them on a regular basis as things get back to normal and hopefully we can get back to having our Retiree Breakfast meetings.

Lastly, I want to thank all the members who have been working hard and safe and showing up through this pandemic and difficult times to produce a quality product to be proud of. I am optimistic by the members that we are bringing in and the growing number that attend union meetings and also call to check on members and their families that may be going through tough times that this will make us much stronger when this is all over. The support for one another has been overwhelming and very much appreciated. THANK YOU.

Terre Haute Chapter



Robert Thomas Terre Haute Field Rep.

irst and foremost I'd like to thank the BAC members that are out there working through the COVID19 pandemic. It's tough enough working in the heat, the cold, in the mud, and any condition that most people would want no part of. Then along comes COVID and workers and contractors have had to adapt and take extra precautions. But we're going to get through it, that's what BAC members do.

Work in the Terre Haute Chapter has been very good. It is now January and we are still close to full employment with some members working in adjoining chapters. While COVID hasn't stopped current projects, it is sure to make things slow down some. At the time of writing this article it is unclear if state and local governments, universities, school corporations, etc can afford to fund projects. I am optimistic that the new Congress and Biden administration will work on infrastructure bills to boost the construction industry and improve our government buildings, schools, highways, etc.

Current projects in the area include the new Vigo county jail, VA clinic, Highland Retina eye clinic, Owens Hall at St. Mary of the Woods College restoration, Dreiser Hall (ISU) renovation and Deaconess clinic in Petersburg. Upcoming work includes the Terre Haute Convention Center, THPD police station, Hard Rock Casino, Petersburg wastewater plant. We're moving in the right direction.

We have new chapter officers for 2021. John Foradori decided to step down as chapter chairman. John has always been very active in the union and was an officer for over 20 years. Words cannot express my gratitude and respect for him. Thank you John. John Wrin is now the chapter chairman, Bryan Barton- recording secretary, Neil Vanatti- Sergeant at Arms. Congratulations to the new officers, and thank you for being involved. As you know, negotiations last year went very well. The membership got the raises they deserve and earned. June 1st we will have a \$1.60 raise, next June will be \$1.80.

Congratulations to Kevin Vinardi for winning the first year apprentice contest in October. He will move on to compete in Las Vegas this June. Justin Klaiber built a very nice project in the 3rd year competition and represented Terre Haute very well. Both of these young men are very good craftsman, show up every day and have a great attitude. They will do great things.

Fraternally, Robert Thomas

In Memoriam

Name	Chapter	Active/ Inactive Date	Member Date
Amon Hogue	03IN	2020- 09-06	1968- 02-01
Carl Wilson	06IN	2020- 07-09	1971- 12-01
Carmelo Maugeri	18IN	2020- 10-08	1989- 02-01
Charles Kanning	02IN	2020- 06-15	1949- 11-01
Charlie Swain	02IN	2020- 10-11	2019- 08-01
Clem Grover	06IN	2020- 03-25	1962- 06-01
David Ickes	18IN	2020- 08-13	1965- 07-01
Dennis Sorba	06IN	2020- 07-2	1977- 05-01
Donald King	03IN	2020- 03-21	1966- 07-01
Donald Scheeringa	06IN	2020- 03-26	1980- 07-01
Donald Sisco	01KY	2020- 09-06	1965- 03-01
Doyle Stanton	251N	2020- 06-22	1995- 08-01
Elijah Gaskin	06IN	2020- 01-08	1966- 08-01
Ellis Diaz	06IN	2020- 04-21	1996- 07-01
Floyd Radtke	03IN	2020- 08-02	1948- 06-01
Gary Wise	181N	2020- 05-22	1961- 08-01
George Danculovich	06IN	2020- 11-25	1972- 08-01
Gerald Cummins	18IN	2020- 06-20	1988- 07-01
Harvey Klenck	01IN	2020- 02-29	1964- 01-01
James Myers	191N	2020- 06-07	1956- 05-01
James Shepherd	02IN	2020- 03-24	1994- 07-01
Jeffery Adams	03IN	2020- 11-02	1987- 03-01
Jewell Thornton	01KY	2020- 03-01	1966- 07-01

Name Chapter Date Date	tte 555- 001 555- 001 557- 001 15- 001 15- 001 15- 001 26- 001
John Napier 05IN 2020- 190 11-01 05- 16 08- 1	01 55- 01 59- 01 57- 01 15- 01 94- 01 56- 01
Matthew Wilkinson Wax Miller Oil Popplewell Oil Oil	01 59- 001 57- 001 15- 001 77- 001 56- 001
Color Colo	01 57- 01 15- 01 15- 01 24- 01 56- 01
Matthew Wilkinson 01IN 2020- 207- 207- 207- 207- 207- 207- 207-	01 15- 01 94- 01 77- 01 56- 01
Wilkinson 01IN 2020- 199 Max Miller 01KY 2020- 199 Olis Popplewell 03IN 2020- 199 Omer Guess 06IN 2020- 199 Otis Jeffers 03IN 2020- 199 01-19 06- 01-12 03- Reuben Silva 02IN 2020- 199 04-21 07- Richard Biddinger 06IN 2020- 199 Richard PAC 06IN 2020- 199 04-21 07- 04- Robert Babcock 06IN 2020- 199 11N 2020- 10-31 12-	01 01 77- 01 56- 01 57- 01
Olis Popplewell 03IN 2020-06-24 07-07-06-24 Omer Guess 06IN 2020-01-19-06-06-24 07-06-24-07-06-07-06-07-06-07-06-07-06-06-07-06-06-07-06-06-07-06-06-07-06-06-07-06-06-07-06-07-06-07-07-06-06-07-07-07-06-06-07-07-07-06-06-07-07-06-06-06-06-06-06-06-06-06-06-06-06-06-	01 77- 01 56- 01 57- 01
Omer Guess 06IN 2020- 01-19 199- 06- 06IN Otis Jeffers 03IN 2020- 01-12 194- 07- 03- 03- 03- 07- Reuben Silva 02IN 2020- 04-21 198- 03- 07- 07- Richard Biddinger 06IN 2020- 03-17 194- 04- 04- 04- Richard PAC 06IN 2020- 01-27 194- 04- 04- 04- Robert Babcock 06IN 2020- 10-31 195- 12- 12- Robert Gibson 14IN 2020- 10-31 195- 12-	56- 01 57- 01
Otis Jeffers 03IN 2020- 01-12 194 03- 03- 03- Reuben Silva 02IN 2020- 04-21 194 07- 07- 07- Richard Biddinger 06IN 2020- 03-17 198 11- 04- 04- 01-27 Richard PAC 06IN 2020- 01-27 194 04- 04- 04- 04- 01-31 Robert Babcock 06IN 2020- 01-31 192 12- 12- 12- 12- Pohert Gibson 14IN 2020- 193 198 12- 193	01 57- 01 96-
Reuben Silva 02IN 2020- 04-21 199- 07- 07- 07- Richard Biddinger 06IN 2020- 03-17 198- 11- 2020- 01-27 194- 04- 04- 04- Robert Babcock 06IN 2020- 01-27 198- 04- 04- 10-31 122- 12- 12- 12- 12- 12- 12- 12- 12- 12-	96-
Richard Biddinger 06IN 2020- 03-17 198- 11- 11- 11- 11- 11- 11- Richard PAC 06IN 2020- 01-27 194- 04- 04- 10-31 Robert Babcock 06IN 2020- 10-31 198- 12- 12- 12- 12- 12- 12- 12- 12- 12- 12	
Biddinger 06IN 203-17 11-11-11-11-11-11-11-11-11-11-11-11-11-	
Robert Babcock 06IN 2020- 199	
Robert Gibson 111N 2020- 195	
Robert Gibson 11IN 2020- 195	01 01
11IN 06-12 07-	51- 01
Samuel McBride 02IN 2020- 196-21 11-	3- 01
Steve Gorbitz 18IN 2020- 196-26 07-	
Thomas Kavanaugh 03IN 2020- 195 07-13 10-	57- 01
Timothy Karns 07IN 2020- 197 11-17 06-	
Troy Tomlingson 01IN 2020- 197 04-18 05-	
Wayne Leazier 02IN 2020- 08-20 08-20 08-	
William Freese 03IN 2020- 195 08-14 03-	UT
Willie Hall 05IN 2020- 198 08-27 10-	56-

2020 Service Award Recipients

Members With 25 Years of Service			
Member Name	Date	Member Name	Date
DEBRA J ANDERSON	05/1995	CHARLES JORDAN	03/1995
MATTHEW RAUER	07/1995	JASON D KLOTZ	06/1995
GILBERT BALBOA Jr	06/1995	CORYL K RING	07/1995
WALTER A BARTZ	07/1995	SCOTT K LAFOONE	06/1995
JASON A BATEMAN	09/1995	EARL MARSHALL	09/1995
EDGAR C BAUBLET	11/1995	GERARDO N MONDRAGON	08/1995
STEVE W BEALMEAR	01/1995	CHRISTOPHER G MORROW	06/1995
KEVIN P BIERY	07/1995	THOMAS E PASSMORE	11/1995
KEVIN R BORDNER	07/1995	DAVID A PATON	04/1995
CHARLES D BRUMBACK	05/1995	BRADLEY C PIERCE	08/1995
ROBERT L BURRIS	03/1995	MARC S PULLIAM	03/1995
DAVE CANTRELL	09/1995	JOSEPH E RAMOS	09/1995
JAMES RCEBE	02/1995	GREGORY P RATLIFF	02/1995
RYAN M CHAPMAN	06/1995	DWAN V REDDING	07/1995
RAYMOND C COE	02/1995	DARRIN S REED	07/1995
WENDELLLCRAWFORD	02/1995	DONALD L ROBY Jr	05/1995
TYREE P DICKERSON	06/1995	SCOTT E RUSSELBURG	07/1995
MIKE DUNAVANT	04/1995	EDWARD C SCHEELE	09/1995
MICHAEL B ELLIOTT	03/1995	MICHAEL A SEIBERT	05/1995
LOGAN P FISH	08/1995	JAMES F SHEELY	02/1995
ANTHONY E FRENCH	08/1995	MARK A SMITH	06/1995
VERNON R GAST	11/1995	PHILLIP M SMITH	09/1995
MICHAEL P GILLIS	04/1995	RONNIE L SMITH	06/1995
FRANK L GLISSON	03/1995	AARON NSONS	07/1995
PATRICK H GORBY	12/1995	DOYLE L STANTON	08/1995
RANDY L GRAFT	04/1995	WILLIAM J UBELHOR	09/1995
STEVE A GROSSMAN	03/1995	TIMOTHY L WALTERS	06/1995
ANTHONY J JESSEE	07/1995	MARK A WEBBER	04/1995
ARGLE A JONESON	04/1995	ROBERT E WILLIAMS	06/1995

Members With 40 Years of Service				
Member Name	<u>Date</u>	Member Name	<u>Date</u>	
JAMES R ARENDT	04/1980	NILS V LAMBERSON	05/1980	
LAWRENCE J BAKER	08/1980	*JOSEPH D LINDENSCHMIDT	08/1980	
NORMAN W BEEM	06/1980	DAVID R LOCKHART	09/1980	
LOUIS G BERGER	09/1980	BERNARD B MASTERSON	10/1980	
RALPH J BILSKIE	04/1980	WILLIAM J MATTINGLY	11/1980	
JACKIE E BRADLEY	09/1980	GARY L MURPHY	07/1980	
CARL M BYERS JR	09/1980	ROBERT J POWELL	06/1980	
BRIAN F CHASZAR	08/1980	TODD A PRIDGEN	07/1980	
WILLIAM B CLARK	09/1980	MARK A SANCHEZ	11/1980	
DAVID E CRAWLEY	08/1980	DONALD W SCHEERINGA	07/1980	
LYLE H CROTHERS	08/1980	RICHARD A SIMPSON	07/1980	
RICHARD G HARDING JR	05/1980	GREGORY A SINCLAIR	07/1980	
JOHN B HOOPINGARNER Sr	05/1980	MARY A VANNOTE	09/1980	
BENJAMIN G HOUSER II	11/1980	CLARENCE L VERKAMP	07/1980	
DONALD F HUDDLESTUN	09/1980	GREGORY D WRIGHT	03/1980	

Members With 50 Years of Service				
Member Name	<u>Date</u>	Member Name	<u>Date</u>	
LEONARD R ALBERS	07/1970	GERALD F JUNG	05/1970	
BLAS BELMONTE	04/1970	JACK L MAY	10/1970	
GARLAND X BROWN	03/1970	BERNHARD B NICKLASCH	06/1970	
TEDDY L BRYANT	09/1970	ELMO L PHELPS	06/1970	
RICK J BYERLY	09/1970	JEFFREY C PIERCE	08/1970	
ALONZO J CAIN JR	03/1970	THOMAS G PRITCHARD	08/1970	
GARY W CAULEY	11/1970	GUY RAK	10/1970	
RONALD R CONN	01/1970	MICHAEL B SANDMANN	07/1970	
* STANLEY L CRIDER	04/1970	MCARTHUR TOLBERT	06/1970	
RALPH W FRICK Jr	04/1970	FRANK D VIDIMOS	12/1970	
CHARLES W GRAHAM	06/1970	VIRGIL J WELTE	10/1970	
GERALD W HARTOG	06/1970			

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