Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966
FAX: 612/379-8754

DOUGLAS B. SCHROEDER
President/Secretary-Treasurer

Scope of the Agreement – This agreement shall cover the counties of Hubbard, Becker, Ottertail, Clay, Cass, Wadena, Clearwater, Beltrami, Koochiching, Lake of the Woods, Norman, Mahnomen, Polk, Pennington, Marshall, Kittson, Red Lake, Roseau, Todd, Douglas, Grant, Wilkin, Traverse, Pope, Stevens, Chippewa and Swift.

February 1, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
NORTHWEST MINNESOTA AREA BRICKLAYERS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>IU &amp;PPA</th>
<th>LOCAL ANNUITY</th>
<th>VAC. DUES IMI</th>
<th>APP FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.00</td>
<td>1.00</td>
<td>8.05</td>
<td>1.00</td>
<td>1.50</td>
<td>1.42</td>
</tr>
<tr>
<td>(8.48 + 1.10)</td>
<td>(1.50 + .77)</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Base Rate: $30.00
Vacation, Dues Check Off: $2.92
Taxable Amount: $32.92

FOREMAN’S RATE - Foreman shall receive an additional 10% per hour above the taxable rate - $3.29

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
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</thead>
<tbody>
<tr>
<td>0 – 1999 hours 65%</td>
<td>$19.50</td>
</tr>
<tr>
<td>2000 – 3999 hours 75%</td>
<td>$22.50</td>
</tr>
<tr>
<td>4000 – 5999 hours 85%</td>
<td>$25.50</td>
</tr>
<tr>
<td>6000 hours full wage &amp; fringe benefits</td>
<td></td>
</tr>
</tbody>
</table>

*Taxable wage-Includes Vacation and Dues*

5-2018