Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

DOUGLAS B. SCHROEDER
President/Secretary-Treasurer

Scope of the Agreement

This agreement shall cover the North Dakota counties of Golden Valley, Billings, Dunn, Mercer, Oliver, Burleigh, Kidder, Logan, McIntosh, Emmons, Sioux, Morton, Grant, Adams, Hettinger, Stark, Bowman and Slope.

March 8, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
BISMARCK AREA - BRICKLAYERS

This is to advise you that the new working agreement calls for a $0.75 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers in the Bismarck, North Dakota area will be as follows:

<table>
<thead>
<tr>
<th>IU &amp; PPA LOCAL</th>
<th>WAGES</th>
<th>HRA</th>
<th>PENSION</th>
<th>LOCAL PENSION</th>
<th>VACATION</th>
<th>DUES</th>
<th>IMI</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30.26</td>
<td>2.64</td>
<td>(1.50 + .77)</td>
<td>8.05</td>
<td>1.50</td>
<td>.92</td>
<td>.46</td>
<td>46.10</td>
</tr>
</tbody>
</table>

Base Rate: $30.26
Vacation, Dues Check Off: $2.42
Taxable Amount: $32.68

Bricklayer Foreman shall receive an additional 10% per hour above the taxable rate - $3.27

Height Pay Rate - Any work over 50 feet in height shall be paid $1.00 per hour over scale. For each additional 50 feet of height $.50 per hour will be added to the hourly rate.

Per Diem – 35-50 miles from home will be $31.00, 50-90 miles from home will be $46.00, and over 90 miles from home will receive $20.00 per night plus hotel and $71.00 for the last day of the work week.

BAC Local 1 Members that are riding along in a company vehicle will receive ½ the subsistence, the driver will receive the full subsistence.

Mileage is calculated from the Post Office of Employer's hometown to the job. The towns of Bismarck, Minot or Dickinson nearest to the Employer's main office will be considered their hometown.

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1999 hours 65% - $19.67</td>
<td>$22.09*</td>
</tr>
<tr>
<td>2000 - 3999 hours 75% - $22.70</td>
<td>$25.12 *</td>
</tr>
<tr>
<td>4000 - 5999 hours 85% - $25.72</td>
<td>$28.14 *</td>
</tr>
</tbody>
</table>

6000 hours full wages & fringe benefits

* Taxable wage - Includes Vacation and Dues

Sincerely,

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

4-2018