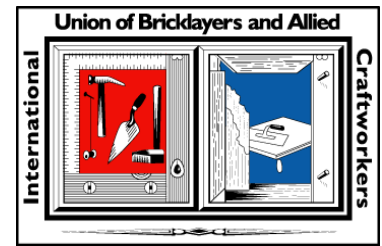


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

MICHAEL J. COOK
President/Secretary-Treasurer

To: Independent Tile Contractors - Southwestern, Western, Northwest Minnesota

Scope of the Agreement

This agreement shall cover the areas as follows: SOUTHWESTERN: Lac Qui Parle, Yellow Medicine, Lincoln, Lyon, Red Wood, Brown, Pipestone, Murray Cottonwood, Watonwan, Rock, Nobles, Jackson and Martin. WESTERN: Big Stone, Stevens, Pope, Stearns, Swift, Kandiyohi, Meeker, Benton, Chippewa, Renville, McLeod, and Sherburne (Not Including the City of Elk River). NORTHWESTERN MINNESOTA: Crow Wing, Cass, Hubbard, Becker, Otter Tail, Clay, Wadena, Clearwater, Beltrami, Lake of the Woods, Norman, Mahnommen, Polk, Pennington, Marshall, Kittson, Red Lake, Roseau, Morrison, Todd, Douglas, Grant, Wilkin, Traverse and that part of Mille Lacs County north of an east-west extension of the northern border of Isanti County.

February 1, 2017

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA Southwestern, Western, Northwest Minnesota – TILE FINISHERS

This is to advise you that the new working agreement calls for a \$1.24 increase per hour on May 1, 2017. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2017 for members of the Bricklayers and Allied Craftworkers will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU & PPA PENSION</u>	<u>LOCAL PENSION</u>	<u>TILE ANNUITY</u>	<u>VAC.</u>	<u>DUES</u>	<u>IMI</u>	<u>APPR</u>	<u>FCF</u>	<u>TOTAL</u>
22.14	3.00	.50	(.75 + .32)	0	.50	1.00	.83	.29	.10	.0	29.43

Base Rate:	\$22.14
Vacation, Dues Check Off:	\$1.83
Taxable Amount:	\$23.97

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

<u>APPRENTICESHIP</u>	<u>WAGES</u>	<u>(Taxable)</u>
0-999 Hours = 70%	\$15.50	\$17.33 *
1,000-1,999 Hours = 75%	\$16.61	\$18.44 *
2,000-2,999 Hours = 80%	\$17.71	\$19.54 *
3,000-3,999 Hours = 85%	\$18.82	\$20.65*
4,000 Hours = 100%	Full Wage & Fringe Benefits	

* Taxable wage – Includes Vacation and Dues*