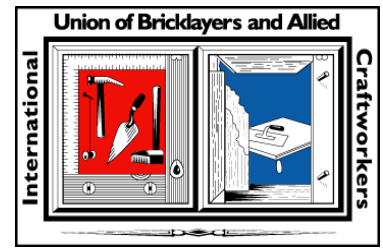


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966
FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

To: Twin City Tile & Marble Company

Scope of Agreement
Entire State of Minnesota

February 6, 2017

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

MATERIAL HANDLERS

This is to advise you that the new working agreement calls for a \$1.30 increase per hour on May 1, 2017. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2017 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH \$BANK – RPP	HRA	IU & PPA PENSION	VACATION	TILE ANNUITY	DUES	TOTAL
25.00	(7.07 + 1.10)	.53	(1.00+.43)	2.63	3.50	.84	42.10

Base Rate: \$25.00
Vacation & Dues Check Off: \$ 3.47
Taxable Amount: \$28.47

Sincerely,

Michael J. Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
0 - 999 hours - 60% - \$15.00	\$18.47*
1000 -1999 hours - 70% - \$17.50	\$20.97*
2000 - 2999 hours - 80% - \$20.00	\$23.47*
3000 – 3999 hours - 90% - \$22.50	\$25.97*

* Taxable wage - Includes Dues & Vacation