To: All Terrazzo Contractors

February 19, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
TERRAZZO WORKERS - FINISHERS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>TERRAZZO FINISHERS – Hired before May 1, 2007</th>
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<tbody>
<tr>
<td><strong>WAGES</strong></td>
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<td>32.42</td>
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- Base Rate: $32.42
- Vacation, Dues Check Off: $4.48
- Taxable Amount: $36.90

**BASE MACHINE PREMIUM** - $.33 per hour over the Finisher scale

**TERRAZZO MECHANIC PREMIUM** – 1\textsuperscript{st} 1000 Hours - $.50 / 2\textsuperscript{nd} 1000 Hours - $1.00 / 3\textsuperscript{rd} 1000 Hours - $1.50

The full Mechanic Premium shall be $2.00 per hour over the Finisher scale.

**FOREMAN’S PREMIUM** - $1.00 per hour over the Terrazzo mechanic’s premium. Effective May 1, 2016 Foreman will receive $2.00 per hour over the Terrazzo Mechanic’s wage, provided they have current First Aid/CPR Certification & completed the OSHA 10 Safety Training.

**PARKING** - will be reimbursed at the rate of $8.00 per day. Receipt required.

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

36-2018