To: All Associated General Contractors  
Minnesota Masonry Contractors  
Independent Contractors  
Chapter 4, St. Cloud - Bricklayers

March 8, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS  
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA  
CENTRAL MINNESOTA - CEMENT MASONS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>$BANK – RPP</th>
<th>HRA</th>
<th>IU &amp; PPA PENSION</th>
<th>LOCAL PENSION</th>
<th>VAC.</th>
<th>IMI</th>
<th>DUES</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.58</td>
<td>(7.55 + 1.10)</td>
<td>1.00</td>
<td>(1.50 + .77)</td>
<td>8.05</td>
<td>2.50</td>
<td>.56</td>
<td>1.42</td>
<td>.02</td>
<td>56.05</td>
</tr>
</tbody>
</table>

Base Rate: $31.58  
Vacation, Dues Check Off: $3.92  
Taxable Amount: $35.50

FOREMAN’S RATE - Foreman shall receive an additional $3.20 above the scale. Foreman shall receive an additional $.50 ($3.70) after 16 hours of journeyman upgrade training is completed.

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
35-2018