Scope of the Agreement

This agreement shall cover the counties of Sherburne, Benton, Stearns, Meeker, Kandiyohi, Crow Wing, Morrison, Mille Lacs and the Western Half of Aitkin.

March 6, 2017

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
CENTRAL MINNESOTA - CEMENT MASONS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2017. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2017 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>$BANK – RPP</th>
<th>IU &amp; PPA</th>
<th>LOCAL PENSION</th>
<th>PENSION</th>
<th>VAC.</th>
<th>IMI</th>
<th>DUES</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.27</td>
<td>(7.55 + 1.10)</td>
<td>1.00</td>
<td>(1.50 + .64)</td>
<td>7.60</td>
<td>2.50</td>
<td>.54</td>
<td>1.38</td>
<td>.02</td>
<td>54.10</td>
</tr>
</tbody>
</table>

Base Rate: $30.27  
Vacation, Dues Check Off: $ 3.88  
Taxable Amount: $34.15

FOREMAN’S RATE - Foreman shall receive an additional $3.20 above the scale. Foreman shall receive an additional $.50 ($3.70) after 16 hours of journeyman upgrade training is completed.

Sincerely,

Michael J Cook

Michael J. Cook  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
35-2017