To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #6 New Ulm - Springfield

Scope of the Agreement
This agreement shall cover the counties of Big Stone, Lac Qui Parle, Yellow Medicine, Lincoln, Lyon, Renville, Redwood, Brown, Pipestone, Murray, Cottonwood and Watonwan.

April 11, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
NEW ULM – SPRINGFIELD AREA - CEMENT MASON

This is to advise you that the new working agreement calls for a $1.25 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>IU (&amp; PPA)</th>
<th>LOCAL WAGES</th>
<th>PENSION</th>
<th>LOCAL ANNUITY</th>
<th>VACATION</th>
<th>DUES</th>
<th>IMI</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.48</td>
<td>(1.75 + .89)</td>
<td>2.00</td>
<td>1.00</td>
<td>.76</td>
<td>.38</td>
<td>.02</td>
<td></td>
<td>38.28</td>
</tr>
</tbody>
</table>

Base Rate: $31.48
Vacation, Dues Check Off: $1.76
Taxable Amount: $33.24

FOREMAN RATE - Foreman shall receive an additional $1.20 above the scale.
LEADMAN RATE - Leadman shall receive an additional $.90 above the scale.

Sincerely,

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota