To: All Associated General Contractors
   Minnesota Masonry Contractors
   Independent Contractors
   Chapter #11
   New Ulm - Springfield

April 11, 2018

Scope of the Agreement
This agreement shall cover the counties of Big Stone, Lincoln, Lac Qui Parle, Lyon, Renville, Yellow Medicine, Redwood, Rock, Brown, Pipestone, Nobles, Murray, Cottonwood, Watonwan, Martin and Jackson.

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

NEW ULM – SPRINGFIELD AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.’S

This is to advise you that the new working agreement calls for a $1.25 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>$BANK - RPP</th>
<th>IU &amp; PPA</th>
<th>LOCAL PENSION</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APPR</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>25.65</td>
<td>(7.30 + 1.10)</td>
<td>.25</td>
<td>(1.00 + .52)</td>
<td>8.05</td>
<td>1.00</td>
<td>.92</td>
<td>.46</td>
<td>.03</td>
<td>.02</td>
</tr>
</tbody>
</table>

Base Rate: $25.65  
Vacation, Dues Check Off: $1.92  
Taxable Amount: $27.57

FOREMAN RATE - Foreman shall receive an additional $3.00 above the scale.

Sincerely,

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
32-2018

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1999 hours 65% - $16.67</td>
<td>$18.59 *</td>
</tr>
<tr>
<td>2000 - 3999 hours 75% - $19.24</td>
<td>$21.16 *</td>
</tr>
<tr>
<td>4000 - 5999 hours 85% - $21.80</td>
<td>$23.72 *</td>
</tr>
</tbody>
</table>

* Taxable wage - Includes Vacation & Dues