To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8 – Albert Lea Area

Scope of the Agreement
This agreement shall cover the Counties of Faribault, and the western part of Freeborn from a line running North and South from Geneva to Gordonsville.

April 11, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

ALBERT LEA AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a $2.61 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>$BANK – RPP</th>
<th>HRA</th>
<th>IU &amp; PPA PENSION</th>
<th>LOCAL PENSION</th>
<th>VAC. DUES</th>
<th>IMI</th>
<th>APPR</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>35.25</td>
<td>(8.01 + 1.10)</td>
<td>0</td>
<td>(1.60 + .83)</td>
<td>8.05</td>
<td>1.00</td>
<td>1.46</td>
<td>.58</td>
<td>.30</td>
<td>.02</td>
</tr>
</tbody>
</table>

Base Rate: $35.25
Vacation, Dues Check Off: $2.46
Taxable Amount: $37.71

FOREMAN’S RATE - Foreman shall receive an additional $4.00 above the scale.

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

2-2018