Scope of the Agreement
This agreement shall cover all of Goodhue and Wabasha Counties.

February 1, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

RED WING AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>$BANK - RPP</td>
<td>HRA</td>
</tr>
<tr>
<td>34.68</td>
<td>(8.30 + 1.10)</td>
<td>.25</td>
</tr>
</tbody>
</table>

Base Rate: $34.68
Vacation, Dues Check Off: $4.08
Taxable Amount: $38.76

FOREMAN'S RATE - Foreman shall receive an additional $3.50 above the scale. Foreman shall receive an additional $.50 ($4.00) after 16 hours of journeyman upgrade training is completed.

PARKING – Employees shall be reimbursed $6.50 per day when paid parking is required.
***Parking receipt required.***

MASONRY INDUSTRY ADVANCEMENT FUND (MIAF) – Employers will submit an additional $.05 per hour to the MIAF. This will be included on fringe benefit report form and is not considered part of the wage.

Sincerely,

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
28-2018