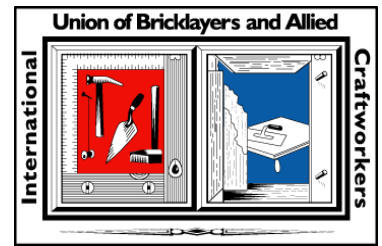


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

To: Molin Concrete Products, Inc.

Scope of the Agreement
Entire States of Minnesota
And North Dakota

February 1, 2017

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

PRECAST MASONS

This is to advise you that the new working agreement calls for a \$1.95 increase per hour on May 1, 2017. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2017 for members of the Bricklayers and Allied Craftworkers will be as follows:

	HEALTH	IU & PPA	LOCAL						PRECAST		
WAGES	\$BANK – RPP	HRA	PENSION	PENSION	VAC.	DUES	IMI	APPR	PROMO	FCF	TOTAL
33.28	(8.30 + 1.10)	.25	(1.50 + .64)	7.60	2.50	1.46	.58	.15	.32	.02	57.70

Base Rate:	\$33.28
Vacation, Dues Check Off:	<u>\$3.96</u>
Taxable Amount:	\$37.24

FOREMAN'S RATE - Foreman shall receive an additional **\$4.00** above the scale.

SUBSISTENCE RATE – Employee's shall receive **\$85.00** per night depending on the job location.

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

26M-2017