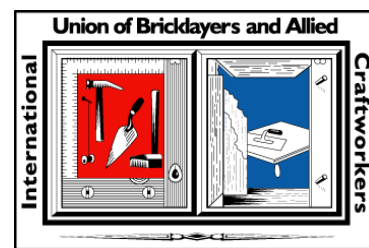


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966
FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

Scope of the Agreement

This Agreement shall cover the counties of Kanabec, Isanti, Anoka, Chisago, Hennepin, Ramsey, Washington, Wright, Carver, Scott and Dakota. The agreement shall also cover all of the part of Pine County south of County Road 30. It shall also include that portion of Rice County that is north of County Road 1 that runs from Montgomery to Dennison. It shall also include that portion of Goodhue County that is north of County Road 9 that runs from Dennison through the town of Goodhue and that part of Mille Lacs County south of an east-west extension of the northern border of Isanti County and that part of Sherburne County encompassing the City of Elk River.

September 1, 2017

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

TILE LAYERS

This is to advise you that the new working agreement calls for a **\$1.05** increase per hour on **November 6, 2017**. Please inform your bookkeeping department of the following rates for members of the Bricklayers and Allied Craftworkers:

WAGES	HEALTH \$BANK – RPP	HRA	IU & PPA PENSION	LOCAL PENSION	TILE ANNUITY	VAC.	DUES	TILE PROMO	IMI	APPR	FCF	TOTAL
29.83	(8.38 + 1.10)	.73	(1.50 + .64)	7.60	2.48	1.50	1.42	.21	.56	.30	.0	56.25

Base Rate: \$29.83
Vacation, Dues Check Off: \$2.92
Taxable Amount: \$32.75

FOREMAN'S RATE - The Foreman shall receive \$2.25 above the scale.

The Foreman rate shall increase on May 1, 2016 to \$2.50 per hour providing the employee has an OSHA 30 Certificate & current First Aid & CPR Training.

PARKING - Parking will be reimbursed at the rate up to \$8.00 per day. Receipt required.

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

APPRENTICESHIP WAGES (Taxable)

0-1999 Hours = 90% \$26.85 \$29.77 *
2,000-3,999 Hours = 95% \$28.34 \$31.26 *
4,000 Hours = 100% Full Wage & Fringe Benefit

Taxable wage – Includes Vacation and Dues

Overtime

All benefits same as above except Local Annuity
Time and a half = \$3.72 - Double Time = \$4.96

22-2017.5