



## SCHEDULE 3 (f)

BAC Local #3 NY  
 33 Saginaw Drive  
 Rochester, NY 14623

BINGHAMTON AREA TILE, MARBLE, TERRAZZO  
 AND MASON FINISHERS COMMERCIAL RATES  
 Broome, Chenango, Delaware, Otsego and Tioga Counties

	<u>Journeyman</u>	<u>Apprentice 1st Year</u>	<u>Apprentice 2nd Year</u>	<u>Apprentice 3rd Year</u>
Effective Date	07/01/20	07/01/20	07/01/20	07/01/20
		60%	70%	80%
<b>Base Wage</b>	<b>\$27.59</b>	<b>\$16.55</b>	<b>\$19.31</b>	<b>\$22.07</b>
Annuity	\$5.62	\$0.00	\$0.00	\$3.67
Health & Welfare	\$7.40	\$7.40	\$7.40	\$7.40
International Pension	\$1.70	\$1.70	\$1.70	\$1.70
IPF-PPA Assessment	\$1.29	\$1.29	\$1.29	\$1.29
Local Training Fund	\$0.50	\$0.50	\$0.50	\$0.50
I.M.I.	\$0.70	\$0.42	\$0.49	\$0.56
J.A.B.	\$0.90	\$0.54	\$0.63	\$0.72
A.S.P	\$0.20	\$0.20	\$0.20	\$0.20
Benefit Total	\$18.31	\$12.05	\$12.21	\$16.04
<b>Total Package</b>	<b>\$45.90</b>	<b>\$28.60</b>	<b>\$31.52</b>	<b>\$38.11</b>

Local Dues	\$1.38	\$0.86	\$0.95	\$1.14
International Dues	\$0.46	\$0.29	\$0.32	\$0.38
Dues Assessment	\$1.00	\$0.60	\$0.70	\$0.80
Local PAC	\$0.05	\$0.05	\$0.05	\$0.05
BAC/PAC	\$0.02	\$0.02	\$0.02	\$0.02
Organizing Fund	\$0.10	\$0.10	\$0.10	\$0.10
Savings Plan	\$0.30	\$0.30	\$0.30	\$0.30
Total Deductions	\$3.31	\$2.22	\$2.44	\$2.79
<b>Gross Net Pay</b>	<b>\$24.28</b>	<b>\$14.33</b>	<b>\$16.87</b>	<b>\$19.28</b>