Schedule 3 (e)

BAC Local #3 NY
33 Saginaw Drive
Rochester, NY 14623

CORNING AREA TILE, MARBLE, TERRAZZO
AND MASON FINISHER COMMERCIAL RATES

Chemung, Schuyler and Steuben Counties;
Towns of Alfred, Almond, Andover and Burns in Allegany County

	Journeyman	Apprentice 1st Year	Apprentice 2nd Year	Apprentice 3rd Year
Effective Date	**07/01/20**	**07/01/20**	**07/01/20**	**07/01/20**
		60%	**70%**	**80%**
Base Wage	**$27.59**	**$16.55**	**$19.31**	**$22.07**
Annuity	$5.62	$0.00	$0.00	$3.67
Health & Welfare	$7.40	$7.40	$7.40	$7.40
International Pension	$1.70	$1.70	$1.70	$1.70
IPF-PPA Assessment	$1.29	$1.29	$1.29	$1.29
Local Training Fund	$0.50	$0.50	$0.50	$0.50
I.M.I.	$0.70	$0.42	$0.49	$0.56
J.A.B.	$0.90	$0.54	$0.63	$0.72
A.S.P	$0.20	$0.20	$0.20	$0.20
Benefit Total	$18.31	$12.05	$12.21	$16.04
Total Package	**$45.90**	**$28.60**	**$31.52**	**$38.11**

Local Dues	$1.38	$0.86	$0.95	$1.14
International Dues	$0.46	$0.29	$0.32	$0.38
Dues Assessment	$1.00	$0.60	$0.70	$0.80
Local PAC	$0.05	$0.05	$0.05	$0.05
BAC/PAC	$0.02	$0.02	$0.02	$0.02
Organizing Fund	$0.10	$0.10	$0.10	$0.10
Total Deductions	$3.01	$1.92	$2.14	$2.49
Gross Net Pay	**$24.58**	**$14.63**	**$17.17**	**$19.58**