Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota

312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966
FAX: 612/379-8754

DOUGLAS B. SCHROEDER
President/Secretary-Treasurer

Scope of the Agreement

This agreement shall cover the Counties of Waseca, Faribault, and the western part of Freeborn from a line running North and South from Geneva to Gordonsville. The Southern part of Steele County South of a line running due East and West of the town of Pratt.

April 11, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

ALBERT LEA AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a $2.61 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH IU &amp; PPA LOCAL</th>
<th>WAGES</th>
<th>$BANK – RPP</th>
<th>HRA</th>
<th>PENSION</th>
<th>PENSION</th>
<th>VAC. DUES</th>
<th>IMI</th>
<th>APPR</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>35.25</td>
<td>(8.01 + 1.10)</td>
<td>0</td>
<td>(1.60 + .83)</td>
<td>8.05</td>
<td>1.00</td>
<td>1.46</td>
<td>.58</td>
<td>.30</td>
<td>.02</td>
<td>58.20</td>
</tr>
</tbody>
</table>

Base Rate: $35.25
Vacation, Dues Check Off: $2.46
Taxable Amount: $37.71

FOREMAN'S RATE - Foreman shall receive an additional $4.00 above the scale

Sincerely,

Douglas B. Schroeder
Douglas B. Schroeder
President / Secretary – Treasurer
BenefitsBricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,999 Hours = 65% - $22.91</td>
<td>$25.37 *</td>
</tr>
<tr>
<td>2,000-3,999 Hours = 75% - $26.44</td>
<td>$28.90 *</td>
</tr>
<tr>
<td>4,000-5,999 Hours = 85% - $29.96</td>
<td>$32.42 *</td>
</tr>
<tr>
<td>6,000 Hours = 100% - Full Wage &amp; Fringe Benefits</td>
<td></td>
</tr>
</tbody>
</table>

* Taxable wage - Includes Vacation and Dues*

1-2018