To: All Associated General Contractors
    Minnesota Masonry Contractors
    Independent Contractors
    Metro Area

February 1, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

METRO AREA – BRICKLAYERS, BLOCKLAYERS & POINTERS, CAULKERS & CLEANERS

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH WAGES</th>
<th>$BANK-RPP</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
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</thead>
<tbody>
<tr>
<td>34.68</td>
<td>(8.30 + 1.10)</td>
<td>.25</td>
<td>(1.50 + .77 )</td>
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</tbody>
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Base Rate: $34.68
Vacation, Dues Check Off: $4.08
Taxable Amount: $38.76

FOREMAN’S RATE - Foreman shall receive an additional $3.50 above the scale. Foreman shall receive an additional $0.50 ($4.00) after 16 hours of journeyman upgrade training is completed.

SWING PAY – There will be no premium pay for Swing Scaffold work.

PARKING – Employees shall be reimbursed $8.00 per day in downtown Minneapolis & St. Paul and the U of M St. Paul & Minneapolis campuses. ***Parking receipt required.***

MASONRY INDUSTRY ADVANCEMENT FUND (MIAF) – Employers will submit an additional $.05 per hour to the MIAF. This will be included on fringe benefit report form and is not considered part of the wage.

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
19-2018