Scope of the Agreement
This agreement shall cover the North Dakota counties of, Traill, Towner, Cavalier, Pembina, Grand Forks, Ramsey, Walsh, Nelson, Griggs and Steele.

February 1, 2018

This is to advise you that the new working agreement calls for a $1.50 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>IU &amp;PPA</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>WAGES</td>
<td>HEALTH</td>
</tr>
<tr>
<td>22.96</td>
<td>0.00</td>
</tr>
</tbody>
</table>

Base Rate: $22.96
Vacation and Dues Check Off: $2.03
Taxable Amount: $24.99

**FOREMAN'S RATE** - Bricklayer Foreman shall receive an additional 10% per hour above the taxable rate - **$2.50**

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
13-2018