Scope of the Agreement

This agreement shall cover all of Rice County, North part of Steele county at a line running due East and West of the town of Pratt. The Western part of Goodhue County at a line running due North and South of the east city limits of Wanamingo.

February 1, 2018

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

FARIBAULT AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.’S

This is to advise you that the new working agreement calls for a $1.95 increase per hour on May 1, 2018. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2018 for members of the Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH IU &amp; PPA LOCAL</th>
<th>WAGES</th>
<th>$BANK-RPP</th>
<th>HRA</th>
<th>PENSION</th>
<th>PENSION</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APPR</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Base Rate: $34.68</td>
<td></td>
<td></td>
<td></td>
<td>.25</td>
<td>(1.50 + .77)</td>
<td>8.05</td>
<td>2.58</td>
<td>1.50</td>
<td>.60</td>
<td>.30</td>
<td>.02</td>
</tr>
<tr>
<td>Taxable Amount: $38.76</td>
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</tbody>
</table>

FOREMAN’S RATE - Foreman shall receive an additional $3.50 above the scale. Foreman shall receive an additional $.50 ($4.00) after 16 hours of journeyman upgrade training is completed.

PARKING – Employees shall be reimbursed $6.50 per day when paid parking is required.

**PCC Wage Raises are at 1500 Hours**

Sincerely,

Douglas B. Schroeder

Douglas B. Schroeder
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

10-2018